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# OVERVIEW & SCRUTINY BOARD AGENDA

7.00 pm

Wednesday 1 February 2017 Havering Town Hall, Main Road, Romford

Members 16: Quorum 5

**COUNCILLORS:** 

Conservative

**(7)** 

John Crowder Steven Kelly Robby Misir Dilip Patel Viddy Persaud (Vice-Chair) Linda Trew Residents' (3)

Barbara Matthews Ray Morgon Barry Mugglestone East Havering Residents'(2)

Gillian Ford (Chairman) Linda Hawthorn

UKIP

Michael White

(2)

lan de Wulverton Lawrence Webb IRG (1)

Graham Williamson

Labour (1)

Keith Darvill

For information about the meeting please contact:
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#### Protocol for members of the public wishing to report on meetings of the London Borough of Havering

Members of the public are entitled to report on meetings of Council, Committees and Cabinet, except in circumstances where the public have been excluded as permitted by law.

#### Reporting means:-

- filming, photographing or making an audio recording of the proceedings of the meeting;
- using any other means for enabling persons not present to see or hear proceedings at a meeting as it takes place or later; or
- reporting or providing commentary on proceedings at a meeting, orally or in writing, so that the report or commentary is available as the meeting takes place or later if the person is not present.

Anyone present at a meeting as it takes place is not permitted to carry out an oral commentary or report. This is to prevent the business of the meeting being disrupted.

Anyone attending a meeting is asked to advise Democratic Services staff on 01708 433076 that they wish to report on the meeting and how they wish to do so. This is to enable employees to guide anyone choosing to report on proceedings to an appropriate place from which to be able to report effectively.

Members of the public are asked to remain seated throughout the meeting as standing up and walking around could distract from the business in hand.

#### **OVERVIEW AND SCRUTINY BOARD**

Under the Localism Act 2011 (s. 9F) each local authority is required by law to establish an overview and scrutiny function to support and scrutinise the Council's executive arrangements.

The Overview and Scrutiny Board acts as a vehicle by which the effectiveness of scrutiny is monitored and where work undertaken by themed sub-committees can be coordinated to avoid duplication and to ensure that areas of priority are being reviewed. The Board also scrutinises general management matters relating to the Council and further details are given in the terms of reference below. The Overview and Scrutiny Board has oversight of performance information submitted to the Council's executive and also leads on scrutiny of the Council budget and associated information. All requisitions or 'call-ins' of executive decisions are dealt with by the Board.

The Board is politically balanced and includes among its membership the Chairmen of the six themed Overview and Scrutiny Sub-Committees.

#### **Terms of Reference:**

The areas scrutinised by the Board are:

- Strategy and commissioning
- Partnerships with Business
- Customer access
- E-government and ICT
- Finance (although each committee is responsible for budget processes that affect its area of oversight)
- Human resources
- Asset Management
- · Property resources
- Facilities Management
- Communications
- Democratic Services
- Social inclusion
- Councillor Call for Action

# **AGENDA ITEMS**

# 1 CHAIRMAN'S ANNOUNCEMENTS

The Chairman will announce details of the arrangements in case of fire or other events that might require the meeting room or building's evacuation.

# 2 APOLOGIES FOR ABSENCE AND ANNOUNCEMENT OF SUBSTITUTE MEMBERS

(if any) - receive.

# 3 DISCLOSURE OF INTERESTS

Members are invited to disclose any interest in any of the items on the agenda at this point of the meeting.

Members may still disclose any interest in an item at any time prior to the consideration of the matter.

# **4 MINUTES** (Pages 1 - 8)

To approve as a correct record the minutes of the meeting of the Board held on 9 November 2016 and to authorise the Chairman to sign them.

# 5 THE COUNCIL'S FINANCIAL STRATEGY 2017-18 (Pages 9 - 74)

Members are invited to make any comments on the budget proposals for consideration by Cabinet at its meeting on 8 February. (Report to January 2017 Cabinet meeting attached for information).

## 6 ICT PROVISION

Members are asked to receive a presentation on the Council's ICT provision.

# 7 OVERVIEW AND SCRUTINY SUB COMMITTEE/TOPIC GROUP UPDATES

# **8 URGENT BUSINESS**

To consider any other item in respect of which the Chairman is of the opinion, by reason of special circumstances which will be specified in the minutes, that the item should be considered at the meeting as a matter of urgency

Andrew Beesley Head of Democratic Services

# MINUTES OF A MEETING OF THE OVERVIEW & SCRUTINY BOARD Havering Town Hall, Main Road, Romford 9 November 2016 (7.00 - 9.30 pm)

Present:

COUNCILLORS

Conservative Group John Crowder, Steven Kelly, Robby Misir, Dilip Patel,

Viddy Persaud (Vice-Chair) and Linda Trew

**Residents' Group** Barbara Matthews, Ray Morgon and

**Barry Mugglestone** 

East Havering Residents' Group'

Gillian Ford (Chairman) and Linda Hawthorn

Ian de Wulverton and Lawrence Webb

Independent Residents'

Group

Graham Williamson

# **Labour Group**

**UKIP Group** 

Apologies were received for the absence of Councillors Michael White.

All decisions were taken with no votes against.

The Chairman reminded Members of the action to be taken in an emergency.

# 10 MINUTES

The minutes of the meetings held on 26 July and 3 August 2016 were agreed as correct records, subject to the amendment below, and were signed by the Chairman.

Minute number 2 of the meeting held on 26 July 2016 should be amended to show that Councillor Linda Hawthorn had not voted for the dismissal of the call-in, Councillor Hawthorn had left the meeting prior to the vote being taken to attend another council meeting.

# 11 WAIVER OF CALL-INS - EXPLANATION

At the request of the Chairman, two officers had been invited to the meeting to explain the reasons as to why two recent waiver of call-ins had been requested.

The Council's Property Services Manager gave an explanation on the waiver of the call-in relating to the Morrison Facilities Services dispute resolution.

The Council's Head of Economic Development gave an explanation on the waiver of the Call-ins relating to the establishment of a Council led Housing Company and the agreement to a loan being given to the Housing Company.

Members were advised that the reason to waive the call-in of the Morrison dispute resolution had been time bound and commercially sensitive and if had not been acted upon very quickly then there had been the possible threat of court action and the Council having to pay costs.

Members were also advised the Housing Company, Mercury Land Holdings (MLH), had been established to generate a financial return to the Council by operating a business and to contribute to dealing with the housing supply. MLH would seek to avoid large tracts of buy-to-let housing characterised by fragmented ownership who could place unsustainable pressures on local services MLH would ensure a mix of housing, in terms of type, size and tenure, best matched to the needs of Havering and support the Council's regeneration and growth aims, bringing forward high quality development on regeneration.

MLH has agreed the pre-purchase of a freehold unbroken block of 65 flats from Swan Housing arranged on the ground and four upper levels of a block on the former Oldchurch Hospital site.

The reasons for the waiver of the call-in had been that the commercial party MLH had been negotiating with had sought to bring forward the transaction quickly and the deal structure and implications for the Council had been open to changes, MLH had not been in a position to finalise the report until it was sent to the Chairman – at the same time it was presented in this form to the Leader of the Council. MLH would not have been in a position at that point to have given the full details of the proposed transaction and the implications to the Council

Members also received a general update on the progress of MLH and possible housing developments that were being investigated.

During the debate Members commented that there was a general feeling that too many call-ins were being waived and that officers were not carrying out the correct procedures on re-negotiating contracts and procurement opportunities and were then approaching the Chairman at the last possible opportunity to seek a waiver of the call-in of the Non-Executive Executive Decision.

It was agreed that the Chairman would arrange a meeting with the Chief Executive and other officers to discuss ways in which call-ins were handled in the future.

# 12 CORPORATE PERFORMANCE INDICATORS - QUARTER 2 2016/17

The report before Members set out the Quarter 2 Performance Report 2016/17 that had previously been considered by Cabinet.

Also appended to the report was the Quarter 2 2016/17 Demand Pressure Dashboard which illustrated the growing demands on the Council's services and the context that the performance levels set out in the report had been achieved within.

Members noted, that following the addition of late additions to the report, 70% of the performance indicators (PIs)had a RAG status of Green and 30% had a RAG status of Red or Amber.

Whilst the PIs currently included in the Corporate Performance Report provided both Members and officers with vital performance information that could be used to improve services, they were currently not 'outcomes focused'. They provided information about activities and actions, but not what impact these had on local residents and local communities.

During 2016/17 the approach to Corporate Performance Indicators and what was measured was being reviewed so that the indicators that were included for 2017/18 were more outcomes focused and therefore were more meaningful to both the organisation and Members.

This approach would also ensure that performance outturns contributed towards determining the Council's direction of travel and key policies and strategies.

The report also detailed the highlights and improvements required in each of the PIs that related to the Council's Clean, Safe and Proud objectives.

The Board **Reviewed** the performance set out in Appendix 1 and the corrective action that was being taken, and **Noted** the content of the Demand Pressures Dashboard attached as Appendix 2.

# 13 OVERVIEW & SCRUTINY SUB-COMMITTEE/TOPIC GROUP UPDATES

## **Health O&S Sub-Committee**

The Vice-Chairman advised that approximately 93,000 appointments had been delayed which it was hoped would be rectified by July 2017.

Members were advised that single handed GP surgeries could be lost in the future as there was more funding available for multi-practice surgeries.

Members had expressed concerns at the last meeting that the out of hours HUB surgery was not advertised very well.

Members noted that the immunisation in schools programme was progressing well but the smoking cessation clinics were not performing well.

Concerns had also been raised regarding as to why Queens Hospital had some of the longest stay rates and longest discharge times in the country. Members noted that part of the problem was around patients who were being discharged having to wait a long time for prescriptions to be made up.

Members noted that as part of the Accountable Care Organisation three Clinical Commissioning Groups were merging together, these included Barking & Dagenham, Havering and Redbridge.

# **Environment O&S Sub-Committee**

The Chairman advised that the Waste Minimisation topic group was continuing its work.

A representative from London Green Points had presented to the group a campaign that London Green Points were looking to run, which focussed mainly on the food waste stream.

The Sub-Committee had also looked at Public Space Protection Orders (PSPO) – due to the number of parking complaints occurring in various locations around schools that had highlighted dangerous driving activities and it had subsequently been decided to pursue the introduction of a PSPO to help increase the safety of children.

Four schools were part of the PSPO pilot, these were:

- Wykenham
- James Oglethorpe
- Parsonage Farm
- Engayne (January 2017)

The infrastructure was in place in preparation with the first school having gone live on 7 November 2016.

Discussions had also taken place regarding parking at Queens Hospital Officers informed the Sub-Committee that conversations had taken place with the Chief Executive at Queens Hospital.

It had been noted that this was a high priority for the hospital and they were liaising with Transport for London.

# **Individuals O&S Sub-Committee**

The Chairman advised that the topic group looking at Dial-a-Ride had now finished and that the Council's Chief Executive was now taking this forward and would report back to the Sub-Committee accordingly.

The Chairman had recently visited Queens Hospital to look at how discharges were dealt with and how the elderly were able to be sent home with an adequate care package.

A visit to Avelon House had also been undertaken to see how people with special needs were treated.

The Social Inclusion Topic Group would have a concluding meeting and visit to the Improved Access to Psychological Therapies Team in order to conclude and produce a report that could feed into an action plan for the service.

Members noted that the Sub-Committee also wished to look at the support given to carers in the borough both young and old.

# Towns & Communities O&S Sub-Committee

The Sub-Committee currently had the following two topic groups running:

Anti-Social Behaviour in Council Properties

The group considered a draft report at its last meeting and would be looking to finalise the report shortly.

Green Belt Topic Group

At its meeting in September the group was taken through a draft methodology that would be used to undertake the Local Plan review of the Green Belt. Members had noted that the methodology had been put together jointly by officers and a critical friend. The group would be looking to conclude the review in the near future.

The Sub-Committee had also considered topic groups to undertake forensic looks at housing repairs and the role of Friends of Parks.

A Member expressed concerns regarding apparent delays in progressing the Green Belt elements of the Local Plan. As the Member understood it, a report containing a list of parcels of land and their designation - the extent to which they were protected – had been due to go to Cabinet recently but had been delayed.

The Chairman of the Sub-Committee undertook to find out the reasons as to why the report had been delayed.

# **Crime & Disorder O&S Sub-Committee**

The Chairman advised that the Sub-Committee was due to receive a presentation on care pathways for prisoners recently released.

The Sub-Committee had also received a presentation from the London Fire Brigade who was concerned with the increasing numbers of deliberate fires in the borough.

The Illegal Incursions topic group had met twice. The second meeting had been provided with details of the legal powers available to the Council to deal with illegal incursions. The police would be invited to the next meeting to discuss their strategic role and their response to illegal incursions.

Members also noted that three police boroughs were due to merge, these boroughs were Barking & Dagenham, Havering and Redbridge.

Members raised the issue of the Broxhill traveller incursion over the summer, and indicated that the Parks Protection Team had been unable to respond as the ownership of the land had never been transferred from Education to Parks and Open Spaces. Members asked that it be confirmed whether this was the case or not and, if so, what the Council was doing to rectify the problem.

# Children & Learning O&S Sub-Committee

The Chairman advised that Healthwatch had attended the last meeting of the Sub-Committee and Members had asked that the next presentation from Healthwatch be more focused on the Children's remit.

The presentation highlighted parent's concerns in accessing therapists for children with learning difficulties due to a shortfall of qualified therapists. This concern would be taken to the Health & Wellbeing Board.

A meeting with the Children in Care Council (CICC) had taken place who had presented on MOMO (Mind of My Own) which was the online system for children to report back and comment on the service to the Council. It had also been noted that there was no dedicated website for CICC.

The Sub-Committee received the Learning and Achievement Complaint and Compliments Annual Report. It had been noted that the increase in complaints had doubled, with the majority resulting from school expansions and the new Children and Families Act.

The Sub-Committee had received a report with an update on the SEND Transport provision within the borough. The demand was still increasing as

was the budget for this provision. The service was exploring alternative ways to help deliver the SEND Transport provision, to children that needed it. It had been agreed that the policy was not being used robustly and different options were being discussed to encourage independent travel of high functioning children.

The Sub-Committee had also held discussions with officers regarding the Pupil Referral Units and how they were being taken forward.

The Sub-Committee's performance indicators had highlighted a shortage of foster carers. Work would be done on recruiting foster carers and enhanced training for some existing carers, to support children and young people with more complex needs.

Members were updated on the recent Ofsted inspection. It was noted that this had involved 12 inspectors over a 4 week period, where they had looked at over 200 cases and met with staff and external partners and parents to gain a complete overview of the service. The overall rating was "requiring improvement" which was what the service had expected. An action plan was being produced to deal with the areas that needed improvements. It was felt by the Sub-Committee that the new management team in place were well equipped to take the service forward.

# **Debt Recovery Topic Group**

Councillor Williamson updated Members as to the current work of the Debt Recovery topic group.

Members noted that the group was keen to meet with the newly appointed task force that had been put into place to deal with the collection of aged debts.

The group had been given a list of outstanding debts and had made suggestions relating to the refining of the details shown on the list.

Officers had advised that existing debts were subject to an interest rate of 8% and that charging orders could be placed on debtors properties which had proved successful previously when collecting social services debts.

It was agreed that if a debtor owed a small amount like ten or twenty pounds then it should be removed from the list of debtors as the small debts were clouding the bigger debts owed.

Talks had also been ongoing about changing the Council Tax collection rate KPI from 97% to 100%.

# **Procurement Topic Group**

Members were advised that the group had met with the Head of Procurement and had requested some documents so that they could see the current situation regarding to procurement within the Council.

Various officers would be invited to attend to meet with the topic group going forward.

Discussions needed to take place with officers relating to penalty clauses being included within future procurement.

Discussions also needed to be had to ensure future timely re-negotiations of contracts.

Chairma	an	

# Agenda Item 5

[X]

[X]



# **CABINET** 18 JANUARY 2017

Subject Heading:	The Council's Financial Strategy			
Cabinet Member:	Cllr Roger Ramsey			
SMT Lead:	Debbie Middleton Interim Chief Financial Officer			
Report Author and contact details:	Mike Board Corporate Finance & Strategy Manager 01708 432217 mike.board@Onesource.co.uk			
Policy context:	The Council is required to approve an annual budget and this report provides information relating to the Local Government Financial Settlement to enable Cabinet to make recommendations to Council in February 2017			
Financial summary:	There are no specific financial issues; this report deals with the overall budget position and associated issues			
Is this a Key Decision?	No			
When should this matter be reviewed?	February 2017			
Reviewing OSC:	Scrutiny Board			
The subject matter of this report deals with the following Council Objectives				

**SUMMARY** 

Havering will be clean and its environment will be cared for

People will be safe, in their homes and in the community

Residents will be proud to live in Havering

Cabinet received reports on the 28 September 2016 and the 14 December 2016 that provided an update on developments at the national level and the consequential

impact on local government funding and set out information on the financial position within Havering.

The October and December reports set out the Council's financial strategy to manage the implications of funding reductions and cost pressures over 2017/18 and 2018/19. It also considered the in-year budgetary pressure and set out an approach to bringing the position back on track and mitigate the impact on the MTFS.

The December report also confirmed that the Government has approved the Council's application for a four year financial settlement. Whilst this provides for greater certainty over the MTFS cycle it also results in substantial reductions in Government funding. As a consequence of the loss of government funding and service demand pressures this report concludes that there is a budget gap of £13m over the three years to 2019/20 of which £3.8m relates to 2017/18.

This report updates Members on the Local Government Financial Settlement announced on 15 December 2016, summarises the key elements of the Autumn Budget Statement, the implications for the corporate budget and the proposed financial strategy for the coming year. It also includes the latest in year financial monitor and the latest proposals for the capital programme.

Havering's financial strategy included provision for the reduction in Revenue Support Grant (RSG) over the next three years based upon the four year financial settlement applicable from 2016/17 and these reductions are re-confirmed and will reduce from £20.89m in 2016/17 to £1.376m in 2019/20. The impact of the settlement on Business Rates and New Homes Bonus are still being evaluated although it is not expected to have a material impact on the 2017/18 forecast position as reflected in the MTFS model. A full analysis will be included in the February Council Tax setting report.

Local authorities will now be able to increase the Social Care Precept by up to 3% per annum in 2017/18 and 2018/19. The additional 1% compared to the increased allowed in 2016/17 will require the authority to set out how the money is being spent on improvements in adult social care. The total increase allowed for over the three-year period to 2019/20 is limited to 6%.

# **RECOMMENDATIONS**

## Cabinet is asked to:

- 1. **Note** the progress made to date with the development of the Council's budget for 2017/18 and of the implications for Council Tax setting, although no decisions will be taken until the February cabinet meeting.
- 2. **Note** that an additional 3% increase in Council Tax precept may be levied for the sole purpose of funding and improving Adult Social Care.
- 3. **Note** the outcome of the Autumn Budget Statement and the likely impact on local authorities.

- 4. **Note** the provisional local government financial settlement announcement, and that this largely confirms the budgetary assumptions set out in the MTFS based upon the four year financial settlement.
- 5. **Delegate** authority to the Cabinet Member for Adult Social Services and Health and the Leader to approve an annual spend plan for the Public Health grant.
- 6. **Delegate** to the Directors of Childrens and Adults authority to agree inflation rates with social care providers for 2017/18.
- 7. **Note** the financial position of the Council in the current year and that action plans to recover the forecast overspend during 2016/17 and 2017/18 will be presented to Cabinet in February.
- 8. **Agree** the adjustments to the budget assumptions as set out in the table at paragraph 8 which give rise to an increase in the funding gap over a three year period 2017/18 to 2019/20.
- 9. **Approve** the draft Capital programme for 2017/18 as set out in paragraph 9 for inclusion in the final Capital Strategy report to be considered at the February Cabinet meeting and for onward approval by Council.
- 10. **Recommended to Council that they delegate** authority for the approval of schemes to be added to the newly created Efficiency Programme of £5m to the Chief Financial Officer in consultation with the Leader of the Council and the Lead Member for Financial Management.
- 11. **Agree** that any underspends from the Corporate Risk Budget, and from any service revenue underspends, are allocated to a Business Risk Reserve.
- 12. **Note** the summary of the GLA's consultation budget and the expected date for the publication of the final proposals.
- 13. **Note** that a public engagement exercise on the budget process will be carried out during January 2017.
- 14. **Note** the Equalities Impact Assessment in respect of the CTS Scheme as set out in appendix C to the report.
- 15. **Recommend to Full Council** that the CTS Scheme 2017 is approved. (see also appendices C and D)

# REPORT DETAIL

## 1. INTRODUCTION

- 1.1. Cabinet has previously received two reports on progress with the Corporate Budget, in September and December 2016. This report sets out the position in respect of developing the Council's budget for 2017/18, the announcement of the Autumn Budget Statement, and the subsequent announcement of the local government financial settlement.
- 1.2. The draft financial strategy reported to Cabinet in December highlighted a budgetary shortfall of £12.4m over the three years to 2019/20 of which £3.4m relates to 2017/18. Taking account of further pressures these figures have increased to £13m and £3.8m respectively. The movements are explained in section 8 of the report.
- 1.3. Central Government have announced that the Council may levy up to 3% as a precept in Council Tax specifically for the purposes of funding the increasing cost pressures in Adult Social Care. This is an additional 1% over the 2% allowed in 2016/17. The extra 1% will require an authority to set out how the money will be spent on improving adult social care. The overall level of the precept is limited to 6% over the three years to 2019/20.
- 1.4. A public engagement exercise will be carried out during January and will, like last year, include consultation on the adult social care precept exercise. Feedback will be included in the report to Cabinet in February 2017.
- 1.5. As a consequence of the acceptance of the four year financial settlement the draft annual settlement is broadly in line with the position set out in the financial model. Some further work is required to establish the impact of the draft settlement for both Business Rates and the New Homes Bonus. The position will be made clearer once we have determined the latest Council Tax and Business Rate Bases and have received confirmation of the final settlement all of which are expected towards the of January. The final position will be included in the February report.

# 2. THE AUTUMN BUDGET STATEMENT, THE SETTLEMENT AND GENERAL FINANCIAL PROSPECTS

# **Autumn Statement (AS)**

2.1. A summary of the Governments Autumn statement was included in the December report. When further detail is made available on how this will affect Havering residents it will be included in further update reports to Cabinet as appropriate. Information on the Local Government Financial Settlement are included below.

# **Local Government Financial Settlement (LGFS)**

- 2.2 Details of the provisional settlement were announced on 15 December 2016. This is the second year of the four-year settlement announced last year and includes figures for 2017/18 to 2019/20. Last year Government presented local authorities with an 'offer' to provide certainty over their funding with the only clear proviso being that any council accepting the offer would have to publish an efficiency plan. Take up of the offer has been high with 97% of councils accepting. Those councils not accepting are subject to the existing annual process for determining the level of central funding they will receive. In 2017/18 funding allocations for the 10 councils that didn't take up the offer remain unchanged.
- 2.3 From the settlement announcement, there have been minor adjustments to the figures from last year due to the impact of business rate retention. Within the business rates retention system, the NNDR baseline and top up/tariff amounts have been amended to reflect Revaluation 2017. The adjusted amounts are intended to make changes in Rateable Value revenue neutral for individual authorities; with changes to authorities' NNDR Baseline (and therefore tariff/top up) being equal and opposite to the forecast change in the ability to raise business rates locally.
- 2.4 Government confirmed that the 2% cap of council tax will remain although local authorities will now be able to increase the Social Care Precept by up to 3% per annum in 2017/18 and 2018/19. However, authorities that go ahead with the 3% increase each year for 2017/18 and 2018/19 will not be able make a further increase in 2019/20 (i.e. the total allowable increase over the three-year period remains at 6%).
- 2.5 The consultation period for the LGFS runs until 13 January. It is anticipated that the final settlement will be announced around 2 weeks after consultation closes, in common with earlier years, though a definitive date has yet to be confirmed.

# **Havering's Settlement Funding Allocation**

2.6 The provisional funding allocation is used to determine both Havering's Revenue Support Grant (RSG) and Business Rate Baseline (BRB). Havering's provisional allocation for 2017/18 is £44.5m compared to a 2016/17 equivalent of £52.5m. This is a reduction of £8.0m, although this is assuming Havering's business rates increase in line with government expectations. Table 1 shows the reduction in Settlement Funding Allocation (SFA).

Table 1

Havering	2016/17 £m	2017/18 £m	2018/19 £m	2019/20 £m
Revenue Support Grant	20.890	12.284	6.847	1.376
Business Rates Baseline	22.164	23.040	23.782	24.628
Top-Up	9.462	9.232	9.529	9.868
Settlement Funding				
Allocation	52.516	44.556	40.158	35.872

- 2.7 The 2017/18 Local Government Finance Settlement shows an increase from the provisional SFA figures stated last year by £0.024m in 2017/18, £0.111m in 2018/19 and £0.234m in 2019/20 however this does not represent additional funding for Havering. The figures used as part of the business rate baseline are only an indicative figure and will deviate from the actual yield. The final position will be established following the determination of the Council's business rate yield and confirmation of the final settlement which will be available mid-January. These will be included in the February report.
- 2.8 A number of risks exist with regards to the business rate element of the settlement funding allocation. The 2017 revaluation has provisionally increased the rateable value of commercial properties by approximately 11% and it is likely that rate payers will opt to challenge / appeal their rateable value. The increase from the revaluation has been factored into the settlement funding allocation. However at this stage it is uncertain whether Havering business rate yield will increase to provide the same level of funding. Since 2010 there has been 3,108 appeals made of which 654 have been successful and 370 still outstanding. Of the 370 appeal outstanding an appeal provision of £7.5m has been created. However it is widely expected that the number of appeals will significantly increase from April as businesses appeal the new valuation.
- 2.9 The Government announced within the technical consultation in September that the business rate target will be based on the draft 2017 revaluation list. This is likely to change once the list has been finalised. This will result in the top-up and tariffs for each authority to be adjusted and therefore amendment made in 2018/19 to account for these adjustments.
- 2.10 The SFA for future years should be as expected however the Government has stated that it will need to take account of future events such as the transfer of functions to local government, transfers of responsibility for functions between local authorities, mergers between authorities and any other unforeseen events. However, barring exceptional circumstances and subject to the normal statutory consultation process for the local government finance settlement, the Government expects these to be the amounts presented to Parliament each year.
- 2.11 Havering's Settlement Funding Allocation remains one of the lowest grant-perhead allocations in London at £175 per head of population (See appendix A). This is despite being one of the largest boroughs in London with the highest proportion of elderly population, the fastest growing Children's population and the only London Borough which has seen an increase in the levels of deprivation all be it from a lower base. With the basis of calculation of RSG now effectively frozen until 2021, there is little prospect of any significant change in Havering's grant funding position at least in the short-term however we will continue to lobby our position.

# **Unringfenced Grants**

2.12 As part of the settlement announcement, allocations in respect of the New Homes Bonus were released. In 2016/17, Government released the

consultation to change the parameters surrounding the New Homes Bonus and transfer the funding over to Improve Better Care Fund and now an additional Adult Social Care Fund. The Government has confirmed New Homes Bonus (NHB) payments to Councils will be reduced from six years to five years in 2017/18. They will also introduce a 0.4 per cent baseline so that local authorities will need to achieve tax base growth of greater than 0.4 per cent before they receive any NHB funding. This is expected to reduce the income of councils in receipt of the New Homes Bonus by £241m in 2017/18 in comparison to indicative figures released in February 2016.

2.13 The indicative allocations from Government in respect of the New Homes Bonus are detailed below. The figures are not materially different from the assumptions included in the draft MTFS.

Table 2

	2016-17	2017-18	2018-19	2019-20
	£m	£m	£m	£m
Havering	7.032	7.018	5.305	5.090

- 2.14 From the additional saving from the New Homes Bonus, a new one-off Adult Social Care Grant has been introduced. Details of the grant are yet to be released however Havering's indicative allocation is £1.010m. Clarification is being sought as to how this grant can be deployed prior to finalisation of the budget report in February
- 2.15 The public health grant remains the same as the indicative figures provided in 2016/17. There is an expectation that the Public Health Grant will be rolled up into the settlement at some future date although no announcements have been made as to the timescales.

# Impact on Havering

- 2.16 The 2017/18 financial settlement deviated little from the provisional announcement from last year. The RSG and business rate baseline figures remained broadly the same however significant risks still exist within the business rate system.
- 2.17 Business rate appeals have been a significant issue and have created a shortfall in funding across local government. The 2017 revaluation will cause additional risk to local authorities as the funding baseline has been increased to account for the increase in business rates. It is highly likely that commercial rate payers will opt to appeal their rateable value and thus impact local government funding. At this stage, no mention has been made in respect to adjustments to the multiplier to account for the risk of appeals and therefore Havering's rate yield could reduce as a consequence.
- 2.18 In 2016/17 the Government enabled Council's to raise an additional 2% in Council Tax; ring-fenced for Adult Social Care purposes. As part of the settlement the opportunity exists to increase the adult social care precept to 3% in 2017/18 and 2018/19. It must be demonstrated that the additional 1% is linked to improvements in Adult Social Care. However this does not bring in

additional funding as a cap of 6% over the three years to 2019/20 has been created and so if there is a 3% increase in 2017/18 and 2018/19, then no increase will be permitted in 2019/20. No new permanent funding for adult social care has been identified and therefore Havering will continue to be one of the lowest funded authorities per head of population for adult social care (currently £398.80).

# **Dedicated Schools Grant & Schools Funding**

2.29. The Dedicated Schools Grant (DSG) is a ring-fenced grant for early years' education, schools and pupils with special educational and other high needs that is allocated to local authorities in three "blocks": An Early Years Block, a Schools Block and High Needs Block. The allocations for 2017/18 are shown in the table below.

Schools receive their delegated funding from the Schools Block through nationally prescribed formula factors. These factors include a basic amount per pupil, deprivation, prior attainment, English as an additional language and a lump sum per school. Although the factors are prescribed, local authorities apply their own values to the factors in consultation with their Schools Forums. In Havering, the balance of funding allocated through each factor is designed to provide as much stability as possible to school budgets. Any reductions to individual schools' budgets are limited to -1.5% per pupil by a national minimum funding guarantee and local authorities can apply a gains cap to limit increases in order to fund the cost of limiting the losses.

- 2.30 The funding for schools has remained cash flat for 6 years and an increasing number of schools are finding it difficult to set a balanced budget because of cost pressures.
- 2.31 Revised funding arrangements are to be introduced by the Government for providers of early years education in 2017/18 and consultations have been launched on the introduction of a National Funding Formula for schools from 2018/19 and a review of High Needs funding to local authorities. The intention is to remove the inconsistencies in current per pupil funding between different local authorities.
- 2.32 The changes to the early years funding introduce a national framework for the funding of providers which includes: a minimum "pass-through" rate of grant to providers of 93% in 2017/18 and 95% in 2018/19, no differentiated hourly rates for different types of providers, a standard set of supplements and a new Disability Access Fund. The overall funding for early years education will increase in 2017/18 which will result in an increase to the hourly rate paid to private and voluntary providers. The higher hourly rate will help to incentivise the offer of an additional 15 hours per week of free early year education for working families.
- 2.33 The DSG allocations to LAs were announced on 20 December 2016. Havering's allocation is £207.46m compared to £198.07m in 2016/17. The increase is due to an increase in pupil numbers. The funding for each block compared with 2016/17 is set out below.

Table 3

Year	Schoo	ls Block	Of which, ESG related	Early Years Block	High Needs Block	Total DSG
	GUF per pupil (£)	Allocation (£m)	Allocation (£m)	Allocation (£m)	Allocation (£m)	Allocation (£m)
17-18	4,712.65	169.91	0.59	14.85	22.70	207.46
16-17	4,728.70	168.08	n/a	10.67	19.32	198.07

#### Notes:

- 1. All of the above figures are before recoupment by the DfE for pupils attending academies, non maintained special schools and post 16 special educational need provision.
- 2. Schools Block per pupil funding has reduced following a transfer of £1.3m into the High Needs Block
- 3. The Early Years block is for 2, 3 and 4 year olds and will be recalculated based on the January 2017 and 2018 early years censuses. The increase follows the DFE review of early years funding.
- 4. The Schools Block now includes Education Services Grant (see below).
- 5. The figures include baseline transfers agreed locally of £1.4m into High Needs from Schools (£1.3m) and Early Years (£0.1m).
- 2.34 The DSG Schools Block now includes £0.588m of funding from the Education Services Grant that was previously allocated to local authorities to meet their statutory duties. In 2016/17 the grant was allocated at £15 per pupil for retained duties and a general rate of £77 per pupil for pupils in LA maintained schools. Academies receive the £77 per pupil for the number of pupils in their schools. In 2017/18 the £77 general rate ceases with effect from 1 September 2017 for LAs and academies (although there are protections for academies to limit losses) and the £15 per pupil moves into the DSG (the £0.588m). There is a reduced transitional rate of £66 per pupil for April to August 2017 for LAs; academies continue to receive £77 per pupil until August 2017. Approval will be sought from the Schools Forum to allocate this ESG related increase to the DSG towards the costs of the LA's statutory duties.

	Retained duties	General rate	Total
	£	£	£
2016-17	570,387	1,765,856	2,336,243
	Transfer of costs to DSG	Transitional grant	Total
	£	£	£
2017-18	588,735	606,055	1,194,790
Shortfall			1,141,453

Note: The General rate of £77 per pupil is deducted in-year from the LA's allocation for every academy conversion.

2.35 The above figures assume that the Schools Forum will agree that £588,735 of the costs of the LA's statutory services can be charged to the DSG. If approval is not given then the shortfall will be £1.73m. The ESG currently

meets costs within Children's Services for statutory duties including the following:

Director of children's services and personal staff for director,

Planning for the education service as a whole,

Revenue budget preparation,

Preparation of information on income and expenditure relating to education, and external audit relating to education,

Administration of grants

Authorisation and monitoring of expenditure not met from schools' budget shares Formulation and review of local authority schools funding formula Internal audit and other tasks related to the authority's chief finance officer's responsibilities under Section 151 of LGA

Functions in relation to the exclusion of pupils from schools, excluding any provision of education to excluded pupils

School attendance

Responsibilities regarding the employment of children

Management of the LA's capital programme including preparation and review of an asset management plan, and negotiation and management of private finance transactions

General landlord duties for all buildings owned by the local authority, including those leased to academies.

The grant also meets the costs of corporate recharges made to the above services. The current £2.3m ESG therefore funds direct service costs and corporate recharges.

- 2.36 The Government's original intention was that all schools would become academies by 2020 and the statutory duties of local authorities would therefore cease. Later announcements have relaxed the timescales although the academisation of all schools remains a Government aspiration. In spite of the longer timescale for schools to become academies, in which case LA statutory duties would remain for a longer period, the funding through the ESG is being withdrawn anyway.
- 2.37 To address the shortfall in 2017-18, savings are being identified within Children's Services and other options explored in trading services with schools but they are unlikely to meet the full shortfall. The guidelines from the DFE permit local authorities to request additional contributions from LA maintained schools (but not academies) towards the costs of statutory duties. This would be above the £0.588m that has been transferred into the DSG and would reduce the funding available to schools to meet their own responsibilities and improvement priorities.
- 2.38 Two new grants have also been announced to address underperformance of schools. These are: £50m nationally for local authorities to continue to monitor and commission school improvement for low performing maintained schools and a Strategic School Improvement Fund for academies and maintained schools to target at schools most in need of support to drive up

standards. At the time of writing, Havering's allocation from these grants is not known.

- 2.39 Before applying the funding formula to calculate the budget shares of schools, funding is retained centrally for LA responsibilities such as: school admissions, national licensing arrangements, the servicing of the Schools Forum and a contingency for supporting pupil growth and schools with falling rolls. After consultation with the Schools Forum at the meeting held on 22<sup>nd</sup> September 2016, the total amount agreed for central retention is £4.2m (unchanged from the previous year).
- 2.40 The values to be applied to the formula factors for 2017/18 are to be determined following consultation with the Schools Forum at its January meeting but are unlikely to change significantly from 2016/17 given that the Schools Block DSG settlement funding has not changed other than for increases in pupil numbers. The Schools Forum may, however, opt to set the funding rates for formula factors closer to the recently announced rates within the proposed National Funding Formula.
- 2.41 In addition to the funding provided to schools from the DSG, they receive additional funding through the Pupil Premium to address low attainment of pupils from low income families and areas of high deprivation. For financial year 2017-18, the Pupil Premium the rates remain unchanged as follows:

Primary age pupils: £1,320
Secondary age pupils: £935
Looked After Children: £1,900

and children who:

- Have been looked after for 1 day or more
- Are adopted after leaving care
- Leave care under a Special Guardianship Order or a Residence Order.
- 2.42 The cuts in ESG funding referred to in paragraph 2.34 above create an additional pressure of £1.76m in 2017/18. Savings totaling £1.58m have been identified, however, this includes a provisional one-off contribution of £0.465m for 2017/18, leaving a further savings requirement of £0.18m to be identified. An update of this position will be included in the February report.

## 3 PUBLIC ENGAGEMENT AND CONSULTATION

3.1 Unlike the process carried out in previous years the draft financial strategy contains no significant proposals impacting upon service delivery to the public. As a consequence it is not considered necessary to carry out the comprehensive level of public consultation that was performed in those years. However, given the size of the budget gap and the potential impact on Council Tax levels it is proposed to carry a public engagement exercise to seek

- feedback on the options available for Council Tax setting and finalising the budget.
- 3.3 This public engagement exercise will be carried out during January and feedback will be reported to Cabinet in February.

# 4. CURRENT FINANCIAL POSITION

4.1 The previous reports to Cabinet included an update on the current financial position. The latest budget monitoring position for 2016/17 for period 7 is set out in the table below. Movements in revised budget since the Period 6 report are a consequence of approved virements and grant funding allocations. Cabinet will note that forecast variance has worsened by £0.5m and now stands at £6.97m

Table 4

Directorate	Revised Budget	Forecast Outturn	Forecast Outturn Variance	Previous Forecast Outturn	Change in Outturn Variance
	£m	£m	£m	£m	£m
Public Health	2.28	2.28	0.00	0.00	0.00
Learning & Achievement	8.46	8.53	0.07	(0.01)	0.08
Children's Services	34.89	38.47	3.58	3.12	0.47
Safeguarding - Quality & Assurance	1.67	1.81	0.14	0.10	0.04
Housing Services	1.77	2.81	1.04	1.02	0.02
Adult Services	52.52	54.11	1.59	1.65	(0.06)
Mental Health	2.91	2.98	0.07	0.07	0.00
Neighbourhoods	25.00	25.84	0.84	0.88	(0.04)
oneSource Non-Shared	1.15	1.23	0.08	(0.06)	0.14
Chief Operating Officer	28.48	28.05	(0.43)	(0.27)	(0.16)
Total	159.13	166.10	6.97	6.49	0.49

- 4.2 In view of the impact of these additional financial pressures on both the current year budget position and the projected MTFS, SLT is developing action plans with the objective of returning to a balanced budget position by the end of 2017/18.
- 4.3 The approved contingency budget for 2016/17 is £2m. Of this sum, £0.090m has already been allocated to support service pressures, leaving £1.1m of contingency uncommitted. As shown in table 5 below, it is proposed to utilise the remaining £1.1m as part of the plan to manage the final 2016/17 outturn within the Council's approved budget. The directorate action plans will not bridge the £6.97m gap in 2016/17 and will also require the support of the corporate risk budgets (formerly corporate provisions). The following table summarises the impact of this planned management action over 2016/17 and 2017/18. The detail of the action plans will be presented in the February report to Cabinet.

Table 5

	2016/17 £m	2017/18 £m
Current Outturn Projection	7.0	1.4
Action plan-Neighbourhoods	(0.4)	(0.5)
Action plan-Adults	(0.7)	(0.9)
Action plan-Housing	(0.6)	
Release of contingency	(1.0)	
Release of Corporate Risk Budget	(2.8)	
Budget Outturn shortfall	1.4	0

- 4.4 In view of the challenges being experienced in managing financial pressures across a range of services, it is recommended that a Business Risk Reserve be established in 2017/18. This reserve will be utilised in exceptional circumstances to offset directorate overspends where it is deemed by the s151 Officer in consultation with the Chief Executive, that a directorate is not reasonably able to manage financial pressures within its approved budget.
- 4.5 An under spend of £5.6m is anticipated in the corporate risk budgets after balancing the overall outturn. Any final underspend will be transferred to the Business Risk Reserve as part of 2016/17 accounts closure. The anticipated budget in 2017/18 is £8.9m of which £5m has been planned to be released in 2017/18 budget leaving only £3.9m available to support the transitional period associated with directorate action plans during 2017/18. By 2018/19, the base provision of the corporate risk budget will have fallen to just £3m. This should be viewed in the context of the size of the budget gap of £13m for the period to 2019/20 and the £6.97m predicted overspend in service budgets in 2016/17.
- 4.6 A summary of the current position on the corporate risk budget is set out in the table below.

Table 6

**Corporate Risk Budgets** 

	2016/17	2017/18
	£m	£m
Base Budget	17.1	8.9
Approved In Year Releases	(3.2)	
Approved One Off In Year Releases	(6.9)	(5.0)
Planned One Off In Year Releases	(1.4)	
Projected Year end out-turn	5.6	3.9

Table 7
The change in Base Budget position from 2016/17 to 2017/18 is set out below.

Corporate Risk Budgets	£m
Base Budget 2016/17	17.1
Permanent In Year Releases	(3.2)
Allocation of New Homes Bonus	(3.8)
Re-phased use of budget	(8.0)
Other minor	(0.4)
Base Budget 2017/18	8.9

- 4.7 From the above tables it can be seen that £17.1m was held in corporate budgets in 2016/17 of which £10.1m has been released by the Chief Financial Officer in consultation with SLT. Assuming a shortfall of £1.4m in service budgets it leaves the sum of £5.6m to be transferred to the Business Risk Reserve.
- 4.8 The balance of the corporate risk budget included in the draft financial strategy (approved by Cabinet in October) for 2017/18 reduces to £3.9m. This reduction has protected services from budget cuts but will limit the Council's scope to respond to further budgetary pressures. It is therefore essential that the on-going pressures contributing towards the 2016/17 budget position are addressed early in 2017/18 to ensure that the Council's Financial Strategy remains on course.

## 5. OTHER KEY MATTERS

# Impact of Inflation

- 5.1. Inflation levels have remained at their lowest point in many years. Pay increases in the public sector has been subject to a high level of scrutiny and restraint in recent years and it is clear that the Government expects a similar level of restraint in the future. However, the latest forecasts for inflation suggest an increase during 2017/18 which could place additional cost pressures on the Council.
- 5.2. Provision is being made for increases in major contracted services. The proposed increases for contracted services which mainly relate to contracts based on an RPI index are broadly in line with that level, but subject to the specific circumstances applicable to each individual contract. For social care, negotiations are underway with providers, within the broad parameters set for the overall budget, and these are likely to be agreed prior to the start of the financial year. To enable these negotiations to progress, it is recommended that Cabinet delegates authority to the Directors of Childrens and Adults services to agree inflation rates with social care providers.
- 5.3. Fees & charges are to be increased in line with the draft financial strategy and

a schedule of revised charges will be submitted to Cabinet in February as part of the budget setting cycle.

#### **Interest Levels**

- 5.4. Interest rates have remained at historic lows for some considerable time. The Council's budget strategy has taken a prudent viewpoint and assumes that rates will remain unchanged until 2019/20.
- 5.5. Whilst there is no immediate sign of rates rising, the economic outlook is unclear. Income targets have been increasingly testing particularly as the benefit of longer term fixed rate deposits has largely dropped out of the Treasury portfolio. Budgetary targets are currently being achieving through increased cashflow as opposed to higher interest rates.

# **Concessionary Fares and Taxicard Scheme**

- 5.6. This item has been a major factor in previous years. Havering's contribution to the freedom pass scheme currently stands at £8.223m. The Council's contribution for 2017/18 is expected to be £8.313m and the final figures will be included in the Budget report. This area remains a financial risk to all London Boroughs as future rises could well be at a similar level, and therefore continues to be covered in the Council's longer term planning.
- 5.7. The Council's contribution to the London Taxicard scheme, which is also funded through London Councils, currently stands at £0.150m. The 2017/18 contribution level will be reflected in the final budget report.

## **Pension Fund**

- 5.8. The difficulties experienced nationally by pension funds in general, and the Local Government Pension Fund in particular, have been well publicised. A variety of changes to the local government pension scheme were implemented in April 2014.
- 5.9. The level of contribution rates included in the financial strategy are those which have been included in the draft valuation report provided by the council's actuaries following the latest triennial valuation and will be implemented in April 2017. The Actuaries rates and valuation certificate is expected shortly and confirmation will be included in the February Cabinet report.

# **Levying Bodies**

5.10. The levies are part of the Settlement and therefore need to be taken into account when setting the Havering element of the Council Tax. There are a number of levies, but the predominant levy relates to East London Waste Authority (ELWA). The current overall levy budget is around £14.4m, of which ELWA accounts for £13.7m. At this stage, no account has been taken of any changes in the distribution of levies arising from the changes in Council Tax base referred to earlier in this report.

#### FI WA

5.11. Provision has broadly been made within the Council's Financial Strategy for increases in the ELWA levy of £1m in 2017/18 and £1m per annum thereafter.

5.12. At this stage, officers are awaiting the final budget report, which is subject to deliberations by ELWA. The final levy will be included in the February Council Tax setting report. .

# Other Bodies

5.13. Of the remaining levying bodies, for planning purposes, a prudent approach has been taken to the level of increase that might be expected, pending notification of the planned rises.

# **London Councils Subscription and London Boroughs Grants Scheme** (LBGS)

5.14. The 2017/18 core subscriptions have remained the same level as 2016/17, being £0.141m, which includes a one off rebate for all contributing authorities, at a level of £0.020m for Havering. The contribution to the LBGS has reduced by £0.025m to £0.220m due to a share of a one off payment.

# **Transformation Funding**

5.15. Cabinet will recall that, as part of the Council's approach to delivering its transformation programme, a Strategic Reserve was established to finance a wide range of activity, for example the development of Internal Shared Services programme. However, given the continued reduction in Government funding and consequential impact on the Local Government Financial Settlement it is highly likely that local authorities will be engaged in transformation activity for a considerably extended period. The Strategic Reserve therefore remains a crucial source of funding for the delivery of transformational change.

# Changes in Demography

- 5.17 Cabinet will be aware from previous reports that social care services in particular have been impacted by changes in demography. These pressures have already resulted in increased cost pressures in Adult Social Care in recent years and have contributed to in year budgetary pressures (as discussed in paragraph 4). This issue has been also been considered in developing the Council's financial strategy, and due to the fluid nature and high risk will continue to be closely monitored. This financial requirement is difficult to predict, however, with continuing changes in demand, the increased financial pressures facing local authorities, changes in funding streams referred to elsewhere, and shifts in population as well as properties, this issue now potentially has a broader impact.
- 5.18 Elsewhere in this report, changes in the Council's property base as measured through the Council Tax base and the New Homes Bonus are highlighted. This also needs to be considered in the context of increased demand for schools places.
- 5.19 These factors, taken together, suggest a significant change in demography within Havering. These changes impact upon demand for services, and thus in turn, the associated resources and costs. As a guide, the potential consequences are set out in the table below:

Factor	Impact	Financial Impact
Properties	Increase in waste produced by households Increased traffic leading to more road/footway damage	Higher costs for refuse collection, street cleaning, waste disposal Higher costs for highways maintenance
School places	Increase in demand for places leading to need for more classrooms	Capital investment in additional classrooms Revenue impact falls directly on schools budgets
General population	Increase in special educational needs	Increase in resource needs and thus service costs
	Increase in residents requiring learning or mental disability support	As above
	Increase in demand for parks, leisure, arts, culture, etc.	As above
	Change in population mix, e.g. nature and make up of families	Potential capital investment, e.g. new facilities, vehicles As above

5.20 At this stage, it is not possible to determine the financial impact of potential changes. Clearly, there will be an increase in Council Tax receipts, and this is factored into the base calculation. What is much more difficult to assess is the cost impact these changes might have, as this depends on the actual nature of the shift in demand, rather than any notional model. It is however a fact that such changes represent a significant area of risk, both financial and otherwise. This has been mitigated by including a central provision for demographic growth within the financial strategy. This central provision has and will, continue to be held corporately until the case has been made to release budgets to service areas.

## 6. COUNCIL TAX SUPPORT SCHEME 2017

6.1 The current Council Tax Support Scheme has been in place since April 2015. The scheme is designed to help residents on low income pay their Council Tax. Council Tax Support can cover up to 100% of the Council Tax for claimants of pensionable age and 85% of Council Tax for working age claimants. (A discretionary reduction scheme is also available for those who suffer particular hardship).

- 6.2 Under the Local Government Finance Act 1992, full Council is required to endorse the Council Tax Scheme for 2017 before 31 January 2017. The Council proposes to maintain the current Council Tax Support Scheme in 2017 and proposes no amendment to the current scheme.
- 6.3 A Judicial Review of the 2015 Council Tax Support Scheme was undertaken during 2015. The High Court concluded that there was no discrimination on the grounds of age or disability. In December 2016, leave has been sought to appeal this decision in the Court of Appeal. We are waiting to hear if permission to proceed with the appeal has been granted.
- 6.4 The Council must also pay due regard to its public sector equality duties under the Equality Act 2010, which includes the need to eliminate unlawful discrimination, advance equality of opportunity between persons who share a relevant protected characteristic and those who do not share it, and foster good relations between persons who share a relevant protected characteristic and those who do not share it. The steps taken to meet the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled person's disabilities.
- 6.5 Consequently an Equalities Analysis is attached to this report at Appendix C along with a draft summary version of the Council Tax Support Scheme for 2017 which Members are asked to read. An Equality Impact Assessment was completed in January 2015 for when the Council Tax Support Scheme was last changed. This can be found at <a href="https://www3.havering.gov.uk/Pages/Category/Council-tax-support.aspx">https://www3.havering.gov.uk/Pages/Category/Council-tax-support.aspx</a>, and Members should read it as well. As a matter of substance, there are no changes to the impacts identified in the January 2015 Assessment which is also available for Members to read at the web link above. (The High Court dismissed challenges to the January 2015 Assessment and that aspect of the decision is not being appealed).

# 7. EXPENDITURE RESTRICTIONS AND BUDGET ROBUSTNESS

# **Expenditure Restriction by Government**

- 7.1 The Government has previously stated that it will use its capping powers where necessary. As part of the settlement announcement last year, and following on from previous announcements, a referendum process would be triggered if the Council set a Council Tax increase of 2% or higher.
- 7.2 In 2016/17 the Government introduced the Adult Social Care Precept enabling Councils to increase Council Tax by up to 2% per annum. The latest settlement enables an increase of up to 3% to be levied for this precept (but limiting it to 6% over three years). The additional 1% must be directed towards improvements in Adult Social Care. This does not require a referendum.

# **Budget Robustness/Reserves Position**

7.3 The Local Government Act 2003 sets out requirements in respect of Financial Administration, and in particular to the robustness of the budget

and the adequacy of reserves. The Act requires the Chief Finance Officer (CFO) to report to an authority when it is making the statutory calculations required to determine its council tax or precept.

- 7.4 In line with the requirements of the Act, the formal report of the CFO on budget robustness will be included in the February Cabinet report. The authority is required to take the report into account when making the calculations.
- 7.5 The General Fund Balance at 31 March 2016 was £11.8m. Prior to making a initial recommendation to Council, there will also be a need to further consider the current financial position for 2016/17. The revenue budget strategy statement, as agreed by Council, sets out that the minimum level of reserves held will be £10m. There is an opportunity cost of holding reserves, in particular the alternative use that these balances could be put to and the benefits that might accrue as a result. Equally, the importance of retaining sufficient reserves has been emphasised by the position within social care services during previous financial years, and particularly so now, with the Council suffering an on-going reduction in grant funding from Government.
- 7.6 A reduction of up to £1.8m in the General Reserve is therefore permissible under the existing budget policy (although not recommended in the light of current budgetary pressures). However, it should be stressed that the use of reserves provides only a one off funding source for budgetary purposes. Any further use of reserves would require amendment to the Council's approved budget policy.
- 7.7 The Council's revenue budget strategy statement requires that:

While addressing its priorities and setting a balanced and prudent budget, the Council will seek to keep any increase in the Council Tax to the lowest possible level and in line with its stated aspirations whilst maintaining the General Fund Balance at the minimum level of £10m. The Council will not utilise General Fund Balances to subsidise its budget or suppress council tax increases.

- The Council will not use any specified or earmarked reserves to subsidise its budget or to suppress council tax increases on an on-going basis as this is neither a financially sustainable nor a robust approach. It may, in exceptional circumstances, utilise appropriate specified or earmarked reserves to bridge short term forecast budget shortfalls to facilitate the delivery and implementation of projects and service initiatives that will generate additional income or reduce on-going expenditure to achieve a balanced budget.
- 7.8 In addition to its General Fund Balances, the Council also holds a number of specified or earmarked reserves. At 31 March 2016, the total value of these reserves stood at £54.1m. This sum includes:
  - a) £2.3m relating to previous NHS and social care integration funds not fully spent. Given the level of financial and operational risk associated with the Care Act and SEND legislation and in particular assessing all

- who apply and are eligible for services, these funds are being held to support this implementation of new legislation and integration with the NHS.
- b) £27.6m earmarked for the corporate transformation programme, which is required to support the delivery of savings agreed by the Council. Over the last four years, over £24m has been spent on delivering transformation including £5.7m on severance payments. Given the level of potential redundancies included likely to arise from savings options included in the MTFS, significant budget provision is required to meet the cost of further severance payments.
- c) £10.2m being sums earmarked towards the funding of capital schemes included within the approved capital programme.
- d) £6.9 m set aside for the Insurance reserve to meet potential claims and the cost of self-insurance based upon actuarial advice.
- 7.9 The advice of the Interim Chief Financial Officer is that the policy of retaining the minimum level of General Fund Balance at £10m is considered to be adequate. However, given the current level of budgetary pressures which in turn increases the risk of overspending it is recommended that the level of General Fund Balance be maintained at the existing level £11.8m. A full assessment of balances and earmarked reserves will be brought in the February Council Tax setting report.
- 7.10 The Council's external auditor has in the past emphasised the need for the Council to strengthen its financial health and to build in protection against unforeseen circumstances and to seek advice from the Chief Finance Officer on the adequacy of its working balance level. The advice of CIPFA also needs to be borne in mind, as they have emphasised that it is important to stress the risks which arise should councils decide to draw down reserves to help fund their budgets. This is due to the fact that most council services require recurring funding to meet staff and other running costs year after year. Reserves are however a one-off, finite source of funding; they can cover a shortfall in recurring funding for a specific period but, after reserves are exhausted, the underlying shortfall will still be there. Due account is taken of this advice in assessing the need for reserves and their potential utilisation.
- 7.11 The draft financial strategy discussed at paragraph 8 below is consistent with the Council's Budget policy.

## 8. FINANCIAL STRATEGY

- 8.1 At the meetings of 28 September and 14 December 2016 Cabinet considered its financial strategy for the three year period commencing 2017/18. The budget gap covering the period up to 2019/20 and is included in the table at 8.5 below.
- 8.2 The draft strategy approved by Cabinet in September included reductions in a number of centrally held budgets. The underlying budget assumptions were updated in the December report and in the table at 8.5 below although the overall positon has not altered materially since the initial report. Despite the

reduction in corporate budgets there has been no need to draw on earmarked reserves to balance the budget. The current status on the corporate risk budget is discussed at paragraph 4.6.

## **Additional Pressures**

- 8.4 The model has now been updated for two further cost pressures since the December report was drafted. The impact on the model is set out below
  - Utility prices had dropped last year but this is not expected to continue. The market has made a sharp upward movement recently, and this is in part driven by the industry taking coal powered electricity stations off line and by the issues with provisioning from nuclear power stations. Additionally there has been an increase in government charges, which form part of the pass through charges and cannot be reduced by 'shopping around'. Indicative increases are expected in the region of 15-20% at a cost of approximately £0.170m.
  - There are a number of risks associated with the revaluation of Business Rates which have arisen as a result of the finance settlement announcement. For Havering a cost increase of £0.230m has been included in the revenue budget to reflect the anticipated extra cost burden falling upon the Council in respect of its own property base.

# **Re-phasing of MTFS proposals**

8.5 The introduction of three proposed savings options which were approved as part of the 2016/17 Financial Strategy have recently been assessed as not being sufficiently well developed to enable them to deliver the planned savings in 2017/18 and therefore the financial impact of these proposals have been delayed until future years.

Table 8

. 45.0		
		£m
CL7	MyPlace Efficiencies	(0.050)
SC5	Public Realm Transformation Review	(0.250)
SC7	Waste Minimisation (3 sacks plus recycling)	(0.500)

- 8.6 It is now proposed to draw £0.800m from the corporate risk budgets one year earlier than planned which will mitigate the impact of these re-phased proposals although it will increase the financial pressures in later years.
- 8.7 The revised budget gap is set out in Table 9.

Table 9

	17/18	18/19	Two Year Total	19/20	Three Year Total
	£m	£m	£m	£m	£m
Budget Gap As reported on 14 December	3.350	2.250	5.600	6.800	12.400
CL7 My place efficiencies	0.050	(0.050)	0	0	0
SC5 Public realm transformation review	0.250	(0.250)	0	0	0
SC7 Waste minimisation	0.500	0	0.500	(0.500)	0
Re-phasing of corporate risk budget	(0.800)	0.800	0	0	0
Total of Re-phased Savings	0	0.500	0.500	(0.500)	0
Increased cost of utilities	0.170	0	0.170	0	0.170
Business Rate Revaluation	0.230	0.145	0.375	0.025	0.400
Adjustments to proposals for income generation	0.050	0	0.050	0	0.050
Revised Budget gap	3.800	2.895	6.695	6.325	13.020

#### **RSG**

8.8 The impact of the four year financial settlement has been to make the level of grant settlement more predictable. As expected, reduction in RSG announced in the annual settlement in in line with previous forecasts. The annual settlement is discussed in more detail in paragraph 2.

# **Proposals for Income Generation**

8.9 As set out in the December report a number of proposals were included in the budget model in order to reduce the pressure in meeting the budget gap. The latest income projection from these proposals is £0.713m for 2017/18: a reduction of £0.050m from the December figures. The latest position relating to these proposals are set out in the table below and are included in more detail at Appendix B.

Table 10

Lead Officer	Subject	17/18 £000's	18/19 £000's
Dir of Neighbour- hoods	Moving Traffic Contravention	250	
Dir of Neighbour- hoods	Business Vehicles Charging		500
Dir of Neighbour- hoods	Resident Parking Permits	55	
Dir of Neighbour- hoods	On/Off Street Parking Charges	150	
Chief Operating Officer	Leisure contract additional income	150	250
Chief Operating Officer	Commercial Income	108	104
	Total	713	854

- 8.10 These measures reflect a strategy which seeks to minimise the impact on service delivery by seeking to recover the full cost of services through fees and charges where possible or by increasing commercial income for the benefit of residents.
- 8.11 Cabinet should be aware that if any of these options are rejected or their implementation delayed then alternative proposals will be required in order to balance the budget.

## **Council Tax Income**

- 8.12 The budget model takes no account of additional income that could be achieved from increasing the level of Council Tax. As discussed elsewhere in the report The Council may increase Council Tax by up to 3% as a precept to meet the growing cost of Adult Social care and may also apply a general increase in Council Tax by up to 2%.
- 8.13 An up to date assessment of the growth in the Council Tax base and its impact upon any required increase in council tax will be included in the February report and is dependent upon the growth in the number of properties in the borough.

# **Bridging the Gap**

- 8.14 The budget gap is estimated to be £13m over three year cycle. More significantly, a gap of £3.8m remains in 2017/18. This gap will need to be closed in order to set a balanced budget via the Council Tax setting report due in February 2017. Any changes to the forecast gap will be included in the February report prior to finalising any decisions on the level of Council Tax increase.
- 8.15 To close the budget gap Cabinet may wish to consider a range of options including increases in Council Tax, or making additional savings. Given the short timescale before Council Tax is required to be set Cabinet will be mindful of the timescales required to carry out any consultation exercise on savings which might be required in relation to proposals affecting services to its residents.
- 8.16 It is recommended that further consideration be given to the options for Council Tax setting as part of the February Council Tax report.
- 8.17 Looking beyond the balancing of the 2017/18 budget, Cabinet should be mindful that a budget shortfall of £2.895m in 2018/19 and £6.325m in 2019/20 still needs to be closed and therefore planning for this will need to continue early in 2017/18 financial year.

# 9. CAPITAL PROGRAMME

# **Background to Current Programme**

9.1 The Council's overall approach to its Capital Programme has been based on an assumption that a gradual move towards the use of prudential borrowing will be required to meet long term capital investment need. In more recent

- years, the duration of the planned programme has been kept relatively short, in recognition of the need to maximise the use of receipts, and to avoid additional pressure on the revenue budget.
- 9.2 Since that time, there has been a continued hold on interest rates, so borrowing remains relatively inexpensive. However, it remains the case that the Council's ability to generate receipts has continued to reduce and it is likely that new capital bids will need to be funded from borrowing rather than receipts during 2017/18 or 2018/19 depending upon the size of the programme.
- 9.3 For the longer term, financing any form of capital programme will almost certainly be heavily reliant on borrowing, although external financing and Section 106 receipts, through either Section 106 or the new Community Infrastructure Levy (CIL) are expected to remain available, if unpredictable. This therefore potentially brings an additional revenue pressure.
- 9.4 In setting the 2016/17 Capital Programme the Council approved a budget of £100m for Regeneration and Development. It was agreed that this sum be financed from additional borrowing although the precise timing of the expenditure would depend upon the speed with which suitable schemes would be brought forward for approval. At present £18m of this sum has been committed although a number of schemes are likely to reach project approval stage in coming months. Further discussion on the use of this budget will be included in the Capital Strategy report to be considered by Cabinet in February.
- 9.5 An indicative block programme of £4.9m for 2017/18 was approved by Cabinet in October representing a continuation of the strategy adopted in recent years. In line with recent strategy it is recommended that a contingency of £2m be included in the draft capital programme with the intention that the release of contingency continues to be delegated to the CFO.
- 9.6 There is also increasing pressure to fund essential capital expenditure bids not covered by the core programme. For that reason is proposed to include an allocation of £5m for an efficiency programme for schemes which meet the following criteria:
  - Schemes will generate ongoing revenue savings
  - Schemes which will prevent future growth pressures in revenue expenditure. i.e. cost avoidance.

It is recommended that individual schemes be considered by the Asset Management Team with the final scheme approval being delegated to the Chief Financial Officer in consultation with the Leader of the Council and Lead Member for Financial Management. All schemes would require a clear business case demonstrating the link between investment and revenue savings.

Table 11

Description	£m
Cemeteries	0.160
Parks,	0.510
Libraries	0.145
Leisure	0.185
Street Environment	2.000
Protection of Assets and Health and Safety	0.500
IT Infrastructure	1.000
Regeneration	0.100
Disabled Facilities Grant (Council element)	0.300
Sub total	4.900
Efficiency Programme	5.000
Contingency	2.000
Grand total	11.900

- 9.7 As discussed in paragraph 9.3 expansion of the programme is likely to increase the Council's borrowing requirement. Given the potential level of borrowing required to fund Regeneration and Development in 2017/18 and beyond; the historically low level of interest rates and the limited scope to generate new capital receipts it may be appropriate to seek additional borrowing at this time. The implications the additional borrowing requirement will also be addressed in the February reports to Cabinet.
- 9.8 Cabinet received a report on 12 October 2016 which identified the cost of the phase 4 Schools expansion programme to be £63m of which £49m relates to 2017/18 and beyond. A funding stream of £65m has been identified and includes an estimate of the 2019/20 Basic Needs Allocation of £5m. Given that £2.2m of funding is unallocated this will mitigate against the risk of a reduced grant allocation or increased costs.

## 10. SUMMARY OF FINANCIAL POSITION

- 10.1 Based on the factors that are set out in this report, the Council will need to raise income or make additional savings of approximately £13m in order to balance its financial strategy over the next three years. Of this sum £3.8m must be found as part of the budget setting process for 2017/18.
- 10.2 The financial model makes no assumption for Council Tax increases at this stage. In addition to the general Council Tax increase the Government will allow a Council Tax precept of up to 3% in order to meet the growing costs of Adult Social Care. A final decision about Council Tax increases will not be made until the February Cabinet meeting. Cabinet will be mindful that the maximum Council Tax increase that can be set without carrying out a referendum is 4.99% (3% Adult Social Care Precept plus 1.99% general increase)
- 10.3 As indicated elsewhere within this report, there are significant pressures arising from the delivery of the 2016/17 budget. At this stage action plans are

#### Cabinet, 18 January 2017

being developed and implemented with a view to bringing the budget back on track by the close of 2017/18. If this cannot be achieved it will force the Council to make use of its limited earmarked reserves and will further increase the pressures arising in 2018/19 and 2019/20. These matters will be considered in greater depth as part of the final Council Tax report.

#### 11. HOUSING BUDGET

11.1. The HRA budget, together with the proposed housing rent levels, and the HRA capital programme, will be presented to Cabinet in February.

## 12. GREATER LONDON AUTHORITY (GLA)

- 12.1 The announcement of the Mayor's draft budget proposals was made on 21 December. This indicated an intention to increase the GLA's Council Tax level, from the current £276 to £280.02 an increase of £4.02, or around 1.5%. Consultation on the budget proposals ends on 12 January. The final draft budget proposals will be considered by the London Assembly on 25 January and the budget is due to be approved by 20 February.
- 12.2 The Mayor's draft budget consists of Mayor's Office for Policing and Crime, Transport for London, London Fire and Emergency Planning Authority, the London Legacy Development Corporation and core Greater London Authority. The total gross budget (capital and revenue) is £15.856 billion.
- 12.3 The Mayor's 2017/18 draft net revenue expenditure budget is £5.368 billion. Under the proposal the total GLA precept will be increased from £276 a year to £280.02 (for a Band D household). The Mayor's proposed council tax precept draft budget includes £211.80 to support the Mayor's Office for Policing & Crime (principally the Metropolitan Police). The proposed increase is intended to be directed towards the cost of policing.
  - 12.4 The expected reduction of £8 in the Band D Council Tax in respect of the removal of the final element of the Olympic Levy has not materialised. Clarification is being sought from the GLA prior to the closure of their budget consultation and further information will be provided in the February Cabinet report.

**REASONS AND OPTIONS** 

#### Reasons for the decision:

This enables the Council to develop its budget as set out in the constitution.

#### Other options considered:

#### Cabinet, 18 January 2017

None. The Constitution requires this as a step towards setting its budget.

#### **IMPLICATIONS AND RISKS**

#### Financial implications and risks:

The Council's budget-setting process will ensure that financial implications and risks are fully considered. Any financial implications or risks are covered in this report as necessary. There are significant risks associated with the delivery of the three year financial strategy and with the continuing degree of uncertainty over the future of local Government funding, and the general economic environment, but the steps already taken by the Council should mitigate much of this. However, it will also be necessary to continually refine the financial forecasts underpinning the Council's financial strategy to ensure that any necessary actions can be taken at the appropriate times, allowing for consultation as appropriate.

## Legal implications and risks:

There are no direct legal implications or risks from this report. The corporate business planning process will need to take account of new and existing statutory duties and responsibilities that are imposed on the Council by central government even if there are inadequate or no commensurate increases in government funding to finance them. Failure to do so will put the Council at risk of legal challenge by affected residents or businesses.

#### **Human Resources implications and risks:**

There are no direct HR implications arising from this report, however, if proposals that require staffing reductions are to be considered as a result of the budget position, these will be managed in accordance with Council policy and procedure.

#### **Equalities implications and risks:**

Detailed proposals will need to be assessed as part of the business and service planning process. Equalities impact assessments are produced as standard as part of the detailed budget process.

BACKGROUND PAPERS

None

## Cabinet, 18 January 2017

## **APPENDICES**

- A SETTLEMENT FUNDING ALLOCATION
- B MTFS SAVINGS TEMPLATES
- C COUNCIL TAX SCHEME EQUALITIES IMPACT ASSESSMENT
- D COUNCIL TAX SCHEME SUMMARY

The 2017/18 Settlement Funding Allocation per Head of Population

AREA	2017 SFA £ms	Population £000s	SFA per Head	
City of London	24.40	8.90	2,742.08	
Hackney	158.60	278.20	570.08	
Westminster	130.57	250.40	521.45	
Southwark	166.00	319.40	519.71	
Islington	120.43	236.40	509.45	
Tower Hamlets	158.10	312.00	506.75	
Camden	126.55	253.30	499.61	
Hammersmith And Fulham	87.26	183.40	475.81	
Lambeth	157.71	332.00	475.02	
Newham	160.47	347.10	462.33	
Kensington And Chelsea	71.55	158.50	451.44	
Lewisham	135.02	305.90	441.38	
Greenwich	119.36	282.60	422.36	
Haringey	115.16	279.50	412.01	
Barking And Dagenham	82.64	211.00	391.67	
Brent	125.18	334.80	373.90	
Waltham Forest	98.98	278.80	355.02	
Wandsworth	106.04	324.10	327.17	
Enfield	103.31	338.90	304.84	
Ealing	107.01	352.10	303.93	
Croydon	101.72	390.40	260.57	
Sutton	50.84	205.60	247.27	
Hounslow	67.81	279.10	242.95	
Redbridge	73.13	308.60	236.97	
Merton	48.55	211.20	229.85	
Hillingdon	63.61	309.30	205.66	
Barnet	78.26	394.50	198.38	
Harrow	50.07	254.70	196.59	
Bexley	47.98	247.90	193.54	
Havering	44.56	254.50	175.07	
Kingston upon Thames	26.13	180.00	145.15	
Bromley	46.78	332.60	140.66	
Richmond upon Thames	24.53	202.60	121.10	



## **APPENDIX B**

## **Summary of Proposals**

					£000's	£000's
REF	Lead Officer	Directorate / Service	Service Area	Description of Savings Items	2017/18	2018/19
	Director of					
Street Mgmt/1	Neighbourhoods	Neighbourhoods / Environment	Street Management - Parking	Moving Traffic Contravention	250	1
	Director of					
Street Mgmt/2	Neighbourhoods	Neighbourhoods / Environment	Street Management - Parking	Business Vehicles Charging		500
	Director of					
Street Mgmt/3	Neighbourhoods	Neighbourhoods / Environment	Street Management - Parking	Resident Parking Permits	55	
	Director of					
Street Mgmt/4	Neighbourhoods	Neighbourhoods / Environment	Street Management - Parking	On / Off Street Parking	150	1
P		Chief Operating Officer / Culture &				
ည္ Colture /1	Chief Operating Officer	Customer Access	Indoor & Sports Recreation	Leisure Contract additonal income	150	250
TO .	Director of oneSource	oneSource (Non Shared) / Asset				
et Mgmt /1	(Non Shared)	Mgmt	Corporate Landlord	Commercial Income	108	104
				Total	713	854

## **NEW OR REPLACEMENT SAVINGS TEMPLATE**

Service & Service Head	Description of Service Area
Neighbourhoods / Environment	Street Management - Parking
– S Moore	

Is this a New or REPLACEMENT Savings Item?	Please indicate by ticking Box below		
NEW SAVING	REPLACEMENT SAVING	Х	
IF REPLACEMENT Saving show the Original Savings Item that is being replaced.	CPZ 2017/18 to be replaced b (MTC)	y Moving Traffic Contravention Income	

## **Current Budget Information**

The parking Facilities Activity A2325E
The MTC Income Cost Centre is A24670 517480 000000 602172

The 2016/17 income budget for MTC's is £750k with an additional in year pressure of £300k presented in December 2016

What is protected within the Service?	

## **Main Savings Items Description**

To increase the income generated by the enforcement of Moving Traffic Contraventions by £250k

Savings proposals							
Savings Details Va			Value of Saving and Year(s)				
To increase the number of OCN's issued for the enforcement of Moving Traffic Contraventions	TOTAL:						
	17/18	18/19	19/20	20/21			
	£250k						
TOTAL SAVINGS BY YEAR	TOTAL:						
	17/18	18/19	19/20	20/21			
	£250k						

Reasons for
recommending
proposals

Havering introduced the enforcement of Moving Traffic Contraventions late in 2015. The enforcement of identified sites within the borough was carried out by 2x CCTV mobile enforcement vehicles and provided the evidence that motorists within the borough were flouting traffic regulations and creating safety and traffic flow problems. In December 2016, a number of fixed cameras were installed at identified priority sites and will extend to a total number of 20 fixed camera locations. These cameras are unattended and will capture the non-compliance of vehicles driving in bus lanes or completing banned turns.

#### **Identified Risks and Dependencies**

An assumption is made that the expected non-compliance of established Bus Lanes and banned turns being evidenced within the borough remains. Following initial enforcement activity triggers, an additional 5,500 PCN's will need to be issued and paid at the average PCN settlement rate of £45 to generate the additional £250k.

Those in receipt of an MTC PCN may feel disgruntled at the enforcement activity but such enforcement should generate a change in driving behaviour, which in turn increases the level of compliance.

Enforcement activity and compliance will need to be closely monitored and where necessary for the fixed cameras to be redeployed to further identified locations.

Number of FTE in area :	
Anticipated reduction in FTE as a result of proposals	N/A

Signature	Print Name	Date
		Date
	Steve Moore	
Reviewed by		
Signature	Print Name	Date
	Reviewed by Signature	•

APPENDIX B Ref: Street Mgmt /2

#### **NEW OR REPLACEMENT SAVINGS TEMPLATE**

Service & Service Head	Description of Service Area  Street Management - Parking	
Neighbourhoods / Environment – S Moore		
Is this a New or REPLACEMENT S	avings Item?	Please indicate by ticking Box below
NEW SAVING X		REPLACEMENT SAVING
IF REPLACEMENT Saving show th	e Original	
Savings Item that is being replace	ed.	
	C	urrent Budget Information
As this item is a new initiative a r	new cost centr	re will have to be established. There is no budget for commercial vehicle
parking pern	nits currently i	in existence. The parking facilities activity is A2325E.
What is protected within the Ser	vice?	N/A

#### **Main Savings Items Description**

The borough has a high percentage of commercial vehicles that are brought home by Havering residents. Current figures suggest nearly 12,000 commercial vehicles are regularly parked either on the streets or drives of Havering. This level of non-resident parking is compounding the problem that already exists with parking capacity in many parts of the borough and has increased since the main utility companies reduced their depot capacity where historically such vehicles returned at the end of each working day. To address the problem and encourage businesses to park their vehicles on their own premises, it is proposed to introduce a £500 annual permit charge for commercial vehicles that park on the highway outside of work time. It is estimated that 1000 vehicles will need to register for the permit hence the  $1000 \times £500 = £0.5m$  income prediction. It should be noted that although many other local authorities are considering introducing a similar scheme, no such scheme currently exists and therefore there are risks associated with deliverability.

Savings proposals							
	Savings Details	оросоно		Val	ue of Savi	ng and Ye	ear(s)
To increase the residen household	t permit charges by £10 on each per	mit issued	per	TOTAL:			
				17/18	18/19	19/20	20/21
					500K		
				TOTAL:			
				17/18	18/19	19/20	20/21
TOTAL SAVINGS BY YEA	ıR			TOTAL:			
				17/18	18/19	19/20	20/21
				•	500K		
Reasons for	Problems with a lack of parking capa						
recommending	12000 commercial vehicles that par						
proposals	Introducing a permit to discourage		-				•
	vehicles on their own premises will		•	_	•	·	
	Identified Risks an					• •	• • •
	the first in the country to introduce s Robust project management will be u				nere are i	risks assoc	ciated
Number of FTE in area :		N/A					
Anticipated reduction is	n FTE as a result of proposals	N/A					
	Submitt	ted by	_				
	Signature		+	rint Nam	е		ate
Steve Moore			Steve M	oore		21/12/1	L <b>6</b>
	Review	ed by					
	Signature		F	rint Nam	е	D	ate
Finance Business Partne	er						

APPENDIX B Ref: Street Mgmt /3

## **NEW OR REPLACEMENT SAVINGS TEMPLATE**

Service & Service Head		Description of Service Area	
Neighbourhoods / Environment	Street Manag	Street Management - Parking	
– S Moore			
Is this a New or REPLACEMENT S	avings Item?	Please indicate by ticking Box below	

IF REPLACEMENT Saving show the Original	
Savings Item that is being replaced.	

REPLACEMENT SAVING

**NEW SAVING** 

Χ

Current Budget Information	
The parking Facilities Activity A2325E	
The Resident Permit Cost Centres is A24670 517460 5034	
The 2016/17 Income budget for Resident permits is £253k	

What is protected within the Service?	

## **Main Savings Items Description**

To increase the cost of a resident permit by £10 for first/second/third permits to £35, £60, £85 These increases have been reflected in the Fees & Charges for 2017/18

Savings proposals				
Savings Details	Value of Saving and Year(s)			
To increase the resident permit charges by £10 on each permit issued per household	TOTAL:			
nousenolu				
	17/18	18/19	19/20	20/21
	55k			
	TOTAL:			
	17/18	18/19	19/20	20/21
TOTAL SAVINGS BY YEAR	TOTAL:			
	17/18	18/19	19/20	20/21
	55k			

Reasons for
recommending
proposals

Havering's resident permit charges are low in comparison to that of neighbouring London Boroughs and our Essex counterparts. Many London Boroughs now apply differential permit prices based upon vehicle emissions.

Currently Havering do not apply differential charging and have a simple 3 tier pricing structure which applies to the  $1^{st}$ ,  $2^{nd}$ ,  $3^{rd}$  and subsequent permits only.

Cost comparison to neighbouring Barking & Dagenham has an average of £36, £72 and £92.50 for the first permit with vehicle based emissions of 161-180 CO2 (g/km).

Even with the proposed increase, Havering will continue to offer attractive residential permit charges with a cost of just £0.95p per day. Costs of residential permits should cover the cost of implementation and maintenance and protect resident spaces in addition to controlling commuter parking issues.

#### **Identified Risks and Dependencies**

An assumption is made that the current customer base will remain with the increase of charges. The current number of residential permits purchased in 2015/16 was circa 5000.

There is a risk that customers will try to utilise off street parking provisions or find unrestricted areas to park so as to avoid paying the increased fees. A dependency is noted on having productive and continuous enforcement of the Resident permit zones so as to ensure contravening vehicles are issued with PCN's so as to ensure compliance is evidenced and resident permit spaces are protected.

There is a dependency on Members accepting the proposal to increase the residential parking permit prices in order to meet the assumed saving.

Number of FTE in area :	
Anticipated reduction in FTE as a result of proposals	N/A

	Submitted b	у	
	Signature	Print Name	Date
Steve Moore		Steve Moore	
	Reviewed b	<b>v</b>	
	Reviewed b Signature	y Print Name	Date

#### **NEW OR REPLACEMENT SAVINGS TEMPLATE**

Service & Service Head	Description of Service Area	
Neighbourhoods / Environment – S Moore	t Street Management - Parking	
Is this a New or REPLACEMENT S	avings Item?	Please indicate by ticking Box below
NEW SAVING X		REPLACEMENT SAVING
IF REPLACEMENT Saving show th	_	
Savings Item that is being replac	ed.	
	Cu	ırrent Budget Information
	The pa	rking Facilities Activity A2325E
The On-street Parking Income Cost Centres is A24670 516200 0000		
The 2016/17 Income budget for On-Street Parking is £460,840		ne budget for On-Street Parking is £460,840
The of	f-street Parking	g income Cost Centre is A24600 516180 0000
		ne budget for Off-Street Parking is £342,210

what is	s protected	within the Service?	

## **Main Savings Items Description**

To increase the on/off street parking charge for parking "up to 2 hours" (excluding Romford) from £1 to £1.50.

It is important to note that Romford Town Centre tariffs are prevented from being increased without amendments to the Section 106 being made and with acceptance from Town Centre partners. These increases have been reflected in the Fees & Charges for 2017/18

Savings proposals					
Savings Details		Value of Saving and Year(s)			
To increase the on/off street parking charge for the "up to 2 hours" band to £1.50 (excluding Romford Town Centre)	TOTAL:				
	17/18	18/19	19/20	20/21	
	£150k				
TOTAL SAVINGS BY YEAR	TOTAL:				
	17/18	18/19	19/20	20/21	
	£150k				

# Reasons for recommending proposals

Havering has low parking charges in comparison to that of neighbouring London Boroughs and our Essex counterparts. Even with the proposed increase, Havering will continue to offer very attractive parking charges. To amend the parking tariff from £1 to £1.50 for a parking stay of up to 2 hours still provides an attractive rate. In comparison the same parking charge applied in Barking & Dagenham is on average £2.70.

The introduction of the Cashless parking option "Phone & Pay" will assist customers with the change in tariff price. £1.50 in change may not be readily available however the option to pay using the "Phone & Pay" service will assist and may increase the customer base of the cashless parking facility. An increase in the customer base of "Phone & Pay" may also assist in a reduction of the number of cash collections required from the P&D machines.

The continuation of the free 30 minute parking period (**excluding Romford**) still provides a very attractive offer to customers using our parking facilities and therefore allowing for the quick shop visit or school drop off/pick up.

#### **Identified Risks and Dependencies**

The savings have been identified and calculated on the current number of transactions reported for the current £1 tariff (excluding Romford). The current number of transactions for this particular tariff band is circa 335,000.

The assumption is made that the additional saving may be generated if the current customer base remains at 335,000 or higher. If the customer base reduces then it will not deliver the additional saving.

There is a risk that customers will try to utilise and exhaust the free parking period (30mins) rather than pay the increased fee and therefore this will need to be closely monitored.

There is a risk that members will not be in favour of the tariff increase and therefore the savings will not be realised.

N/A

	Submitted b	У	
	Signature	Print Name	Date
Steve Moore		Steve Moore	
	Reviewed h	,	
	Reviewed by		Ι -
	Reviewed by Signature	/ Print Name	Date
Finance Business Partner			Date

## **NEW OR REPLACEMENT SAVINGS TEMPLATE**

Service & Service Head	Description of Service Area
Culture & Customer Access –	Culture and Customer Access – Indoor Sports & Recreation
S Homer	
M Royer	

Is this a New or REPLACEMENT Savings Item?	Please indicate by ticking Box below
NEW SAVING X	REPLACEMENT SAVING
IF REPLACEMENT Saving show the Original Savings Item that is being replaced.	
Cur	rent Budget Information
	rent Budget Information LM on this contract until 20/21 (A20460)
LBH currently pay S	LM on this contract until 20/21 (A20460)
LBH currently pay S	LM on this contract until 20/21 (A20460)  N/A
LBH currently pay S  What is protected within the Service?	LM on this contract until 20/21 (A20460)  N/A

Savings proposals					
Savings Details Value of Saving and				ear(s)	
Additional saving arising from new SLM contract above original £700k in MTFS. So, £400k recurring from 2018/19.	TOTAL:				
	17/18	18/19	19/20	20/21	
	£150k	£250k			
TOTAL SAVINGS BY YEAR	TOTAL:				
	17/18	18/19	19/20	20/21	
	£150k	£250k			

Reasons for	Outcome of commercial negotiations for the new Leisure Contract, including 25m swimming
recommending	pool and 4 court sports hall at Hornchurch.
proposals	

Ongoing discussion with Cal	binet regarding a 50m pool and	d 8 court sports hall option at Hornchu	ırch.
		N/A as staff are SLM	
Number of FTE in area :			
Anticipated reduction in FT	E as a result of proposals	N/A as above	
	Subm	nitted by	
	Signature	Print Name	Date
			14/12/16
	. <b>.</b>		
	Revie	ewed by	

Finance Business Partner

**Identified Risks and Dependencies** 

## **BUDGET SAVINGS INITIATIVE TEMPLATE**

Service & Service Head		Description of S	ervice Are	a			
Property Services – Garry Green   Property Serv		vices – Asset Management					
		Cı	urrent Budget Information				
					_		
Transfer of MTFS sav	ing elsewh	ere in the Cou	ncil and now being transferred	to A46570	Commerc	ial Proper	ty Shops
What is protected	·						
within the Service?							
			n Savings Items Description				
£108K Comm	ercial Incor	ne					
Is this a NEW or SUBST	ITUTE savi	ng	NEV	// SUBSTIT	UTE		
For Substitute Savings	nlease sho	w the	Transfer MTFS saving now be	ing allocate	ed to the	commerci	ial income
Original Savings Item t	•		_	asset man		COMMITTEE	ai income
			Savings proposals				
	Sa	vings Details	<b>6 6 7</b>	Val	ue of Savi	ng and Ye	ear(s)
				TOTAL:	E412K		
Additional commercial	l rents inco	me subjective	520080	17/10	10/10	10/20	20/24
				17/18	18/19	19/20	20/21
				£108K TOTAL:	£104K	£100K	£100K
				17/18	18/19	19/20	20/21
TOTAL SAVINGS BY YEA	AR			TOTAL:			
				17/18	18/19	19/20	20/21
				£108K	£104K	£100K	£100K
				1 220011			
Reasons for	Cornorat	e reallocation	docicion				
recommending	Corporati	e reallocation	decision				
proposals							
		Ident	ified Risks and Dependencies				
Whilst there is scope in	n the early		r this from existing over achiev	ement in i	ncome, ac	lditional i	ncome
			rental value of the commercial	portfolio a	nd may n	eed to be	
enhanced with further	assets to a	achieve assum	ned rental saving levels.				

N/A

Number of FTE in area :

Anticipated reduction in FTE as a result of proposals age 50

	Submitted by		
SLT Member	Signature	Print Name	Date
	Reviewed by		
	Signature	Print Name	Date
Finance Business Partner			





# Equality Impact Assessment (EIA)

## **Document control**

Title of activity:	Council Tax Support Scheme 2017	
Type of activity:	This is a scheme which provides assistance to people on low incomes to help them pay their Council Tax.	
Lead officer:	Chris Henry, Head of Council Tax & Benefits, Exchequer & Transactional Services, oneSource	
Approved by:	Sarah Bryant, Director of Exchequer & Transactional Services	
Date completed:	November 2016	
Scheduled date for review:	November 2017	

Did you seek advice from the Corporate Policy & Diversity team?	Yes
Does the EIA contain any confidential or exempt information that would prevent you publishing it on the Council's website?	No

## 1. Equality Impact Assessment Checklist

The Equality Impact Assessment (EIA) is a tool to ensure that your activity meets the needs of individuals and groups that use your service. It also helps the Council to meet its legal obligation under the <u>Equality Act 2010 and the Public Sector Equality Duty</u>.

Please complete the following checklist to determine whether or not you will need to complete an EIA. Please ensure you keep this section for your audit trail. If you have any questions, please contact the Corporate Policy and Diversity Team at <a href="mailto:diversity@havering.gov.uk">diversity@havering.gov.uk</a>

## **About your activity**

1	Title of activity	Council Tax Support Scheme 2017
2	Type of activity	This is a scheme which provides assistance to people on low incomes to help them pay their Council Tax.
		Many people on low incomes can get Council Tax Support (CTS) to help them pay their council tax bills. The Council Tax Support Scheme is funded by the Government and the Council who pay significantly towards the scheme as well.  The CTS grant has been rolled into the Settlement
3	Scope of activity	Funding Allocation which has been reduced in-line with core funding reduction. While Government funding continues to fall, the Council has committed to maintaining the current 2016 CTS scheme in 2017.
		The proposed scheme will continue to protect pensioners who will get the same level of council tax support as they do now.
		It is proposed the CTS 2016/17 Scheme remains unchanged for working age claimants in 2017/18.
4a	Is the activity new or changing?	No
4b	Is the activity likely to have an impact on individuals or groups?	No
5	If you answered yes:	

Completed by:	Chris Henry, Head of Council Tax & Benefits
Date:	November 2016

## 2. Equality Impact Assessment

#### Background/context:

The Council proposes to maintain the Council Tax Support (CTS) Scheme in place since April 2015 for 2017/18. The scheme provides assistance to people on low incomes to help them pay their Council Tax.

The CTS grant has been rolled into the Settlement Funding Allocation which has been reduced in-line with core funding reduction. While Government funding continues to fall, the Council has committed to maintaining the current 2016 CTS scheme in 2017.

The proposed scheme will continue to protect pensioners who will get the same level of Council Tax Support as they do now.

In respect of working age claimants, the proposed scheme will provide the same level of support as it does now.

At 31 October 2016, 9,268 working-age claimants and 6,909 pensionable age claimants were in receipt of Council Tax Support.

CTS changes were catered for within the package of priorities and it can therefore be seen that in general respondents were in favour of the overall priorities change and a majority of residents were not in favour of raising council tax above 2% in order not to make up reductions proposed.

Support remains in place through the Council Tax Discretionary policy for those who suffer hardship.

In terms of the number of Council Tax Support Claimants and their household and personal status, the number in each group have not changed significantly since last year.

Council Tax Support Case Group Descriptions	<u>Count</u>
Elderly - Non-Passported - Carer	151
Elderly - Non-Passported - Child Under 5	1
Elderly - Non-Passported - Enhanced Disability	2
Elderly - Non-Passported - Family Premium	2
Elderly - Non-Passported - Family Premium - 1 Child	9
Elderly - Non-Passported - Family Premium - 2 Child	2
Elderly - Non-Passported - Family Premium - 4 Child	1
Elderly - Non-Passported - Non Dependant	317
Elderly - Non-Passported - Other	1866

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Elderly - Non-Passported - Severe Disability	375
Elderly - Non-Passported - War Pensioners	21
Elderly - Non-Passported - Working	87
Elderly - Passported - Carer	163
Elderly - Passported - Child Under 5	1
Elderly - Passported - Enhanced Disability	1
Elderly - Passported - Family Premium	9
Elderly - Passported - Family Premium - 1 Child	16
Elderly - Passported - Family Premium - 2 Child	3
Elderly - Passported - Family Premium - 3 Child	1
Elderly - Passported - Family Premium - 4 Child	0
Elderly - Passported - Non Dependant	497
Elderly - Passported - Other	2513
Elderly - Passported - Severe Disability	854
Elderly - Passported - Working	17
TOTAL (Elderly) = 6,909 (43%)	
Working Age - Non-Passported - Carer	102
Working Age - Non-Passported - Child Under 5	403
Working Age - Non-Passported - Disability	117
Working Age - Non-Passported - Disabled Child Premium	25
Working Age - Non-Passported - Enhanced Disability	258
Working Age - Non-Passported - Family Premium	118
Working Age - Non-Passported - Family Premium - 1 Child	674
Working Age - Non-Passported - Family Premium - 2 Child	497
Working Age - Non-Passported - Family Premium - 3 Child	184
Working Age - Non-Passported - Family Premium - 4 Child	37
Working Age - Non-Passported - Family Premium - 5 and	_
above	8
Working Age - Non-Passported - Lone Parent Child Under 5	395
Working Age - Non-Passported - Non Dependant	38
Working Age - Non-Passported - Other	165
Working Age - Non-Passported - Severe Disability	120
Working Age - Non-Passported - War Pensioners	5
Working Age - Non-Passported - Working	433
Working Age - Passported - Carer	438
Working Age - Passported - Child Under 5	115
Working Age - Passported - Disability	157
Working Age - Passported - Disabled Child Premium	25
	1259
Working Age - Passported - Enhanced Disability	
Working Age - Passported - Family Premium	63
Working Age - Passported - Family Premium - 1 Child	416
Working Age - Passported - Family Premium - 2 Child	207
Working Age - Passported - Family Premium - 3 Child	67
Working Age - Passported - Family Premium - 4 Child	10
Working Age - Passported - Family Premium - 5 and Above	1
	=

Working Age - Passported - Lone Parent Child Under 5	973
Working Age - Passported - Non Dependant	260
Working Age - Passported - Other	900
Working Age - Passported - Severe Disability	751
Working Age - Passported - Working	48
TOTAL (Working Age) = 9, 268 (57%)	
Grand Total Working Age & Elderly)	16,177

Age: Consider the full range of age groups			
Please tick (✓) the relevant box:		Overall impact:	
Positive		There are no changes proposed to the CTS 2017 Scheme.	
Neutral	<b>✓</b>	The impact of this scheme, as compared to the scheme available in 2015/16, remain the same as in the Equality Impact Analysis prepared in	
		January 2015	
Negative			
Evidence:	l		
Sources us	ed:		

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Disability: (		der the full range of disabilities; including physical mental, sensory and	
Please tick (	7	Overall impact:	
the relevant l	box:	The man are also as a second of the OTO 0047 Och and	
Positive		There are no changes proposed to the CTS 2017 Scheme.	
Neutral	<b>✓</b>	The impact of this scheme, as compared to the scheme available in 2015/16, remains the same as in the Equality Impact Analysis prepared	
Negative		in January 2015.	
Evidence:			
Sources us	ed:		
Sex/gender	: Con	nsider both men and women	
Please tick (		Overall impact:	
Positive	) 	There are no changes proposed to the CTS 2017 Scheme.	
Neutral	<b>~</b>	The impact of this scheme, as compared to the scheme available in 2015/16, remains the same as in the Equality Impact Analysis prepared	
Negative		in January 2015.	
Evidence:			
Sources us	ed:		

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Ethnicity/race: Consider the impact on different ethnic groups and nationalities		
Please tick (	1	Overall impact:
the relevant b	oox:	
Positive		
Neutral	~	
Negative		
Negative		

#### Information:

The tables below show the projected figures for the breakdown of Havering by ethnicity/race and for Benefits claimants where they have supplied this information. The data is difficult to compare due to the different classifications of ethnicity used.

2014 (projection)	Number	Percentage of population (%)
All ethnicities	246,269	100.00
White	211,126	85.7
Black Caribbean	3,335	1.4
Black African	9,485	3.9
Black Other	4,524	1.8
Indian	5,813	2.4
Pakistani	1,820	0.7
Bangladeshi	1,205	0.5
Chinese	1,662	0.7
Other Asian	4,467	1.8
Other	2,833	1.2
BAME <sup>1</sup> Total	35,144	14.3

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<sup>&</sup>lt;sup>1</sup>The GLA define BAME differently to the ONS. The GLA does not include a 'White Other' Group. Instead they have one category 'White' that includes 'White British' and 'White Other'.

## Council Tax Support/Housing Benefit Claimants where Equalities information provided August 2016

	Number	Percentage of claimants who provided information
White: British	6507	67.68%
White: Irish	131	1.36%
White: Any Other	786	8.18%
Mixed: White & Black Caribbean	128	1.33%
Mixed: White & Black African	69	0.72%
Mixed: White and Asian	38	0.40%
Mixed: Any Other	76	0.79%
Asian/Asian British: Indian	104	1.08%
Asian/Asian British: Pakistani	136	1.41%
Asian/Asian British: Bangladeshi	141	1.47%
Asian/Asian British: Any Other	81	0.84%
Black/Black British: Caribbean	266	2.77%
Black/Black British: African	759	7.89%
Black/Black British: Any Other	111	1.15%
Chinese	17	0.18%
Any Other	150	1.56%
Gypsy/Traveller	7	0.07%
Arab	23	0.24%
Asian/Asian British Indian	36	0.37%
Asian/Other	14	0.15%
Claimant Declined	34	0.35%
Total	9614	100%

From the data provided above, it would appear that there is a disproportionate impact on BME claimants. 85.7% of Havering's population are defined as White (including the 'White: Other' category such as Eastern Europeans), compared to 75.8% of benefit claimants who define themselves as White (including 'White: Other').

Sources usea:			
			*

religion or be		onsider people from different religions or beliefs including those with no	
Please tick (		Overall impact:	
the relevant b	)OX:	TI	
Positive		There are no changes proposed to the CTS 2017 Scheme	
Neutral			
Negative			
Evidence:			
Sources us	ed:		
Sexual orie	Sexual orientation: Consider people who are heterosexual, lesbian, gay or bisexual		
Please tick (* the relevant k		Overall impact:	
		Overall impact:  Not known	
the relevant b			
Positive		Not known  There is no information available to make an assessment on the impact	
Positive Neutral		Not known  There is no information available to make an assessment on the impact	
Positive Neutral Negative		Not known  There is no information available to make an assessment on the impact	
Positive Neutral Negative		Not known  There is no information available to make an assessment on the impact	
Positive Neutral Negative		Not known  There is no information available to make an assessment on the impact	
Positive Neutral Negative Evidence:	pox:	Not known  There is no information available to make an assessment on the impact	
Positive Neutral Negative	pox:	Not known  There is no information available to make an assessment on the impact	
Positive Neutral Negative Evidence:	pox:	Not known  There is no information available to make an assessment on the impact	
Positive Neutral Negative Evidence:	pox:	Not known  There is no information available to make an assessment on the impact	

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	signn	ment: Consider people who are seeking, undergoing or have received nent surgery, as well as people whose gender identity is different from the
Please tick (* the relevant b	1	Overall impact:
Positive		There are no changes proposed to the CTS 2017 Scheme.
Neutral		The impact of this scheme, as compared to the scheme available in 2015/16, remains the same as in the Equality Impact Analysis prepared
Negative		in January 2015.
Evidence:		
Sources us	ed:	
Marriage/ci	vil pa	rtnership: Consider people in a marriage or civil partnership
Marriage/civ	7	rtnership: Consider people in a marriage or civil partnership  Overall impact:
Please tick (*	7	
Please tick (* the relevant b	7	Overall impact:  There are no changes proposed to the CTS 2017 Scheme.  The impact of this scheme, as compared to the scheme available in 2015/16, remains the same as in the Equality Impact Analysis prepared
Please tick (* the relevant k	7	Overall impact:  There are no changes proposed to the CTS 2017 Scheme.  The impact of this scheme, as compared to the scheme available in

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		ernity and paternity: Consider those who are pregnant and those who naternity or paternity leave
Please tick (	7	Overall impact:
the relevant b	ox:	
Positive		There are no changes proposed to the CTS 2017 Scheme
Neutral		The impact of this scheme, as compared to the scheme available in 2015/16, remains the same as in the Equality Impact Analysis prepared in Japuary 2015
Negative	<b>✓</b>	in January 2015.
Evidence:		
Sources us	ed:	
Socio-econ backgrounds		status: Consider those who are from low income or financially excluded
Please tick (* the relevant b		Overall impact:
Positive		There are no changes proposed to the CTS 2017 Scheme.
Neutral	✓	The impact of this scheme, as compared to the scheme available in 2015/16, remains the same as in the Equality Impact Analysis prepared
Negative		in January 2015.
Evidence:		
Sources us	ed:	

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## **Action Plan**

In this section you should list the specific actions that set out how you will address any negative equality impacts you have identified in this assessment.

Protected characteristic	Identified negative impact	Action taken to mitigate impact*	Outcomes and monitoring**	Timescale	Lead officer
		The Discretionary Policy has been in place since 2013 and is available to residents who are experiencing hardship.	In 2015, two applications were made under the Discretionary Policy. One application was paid and discharged the remaining council tax liability for a working age applicant. The other application was withdrawn by the applicant who recognised their income was significantly high.  During 2016, only one application has been received which was granted to the same applicant from 2015 whose circumstances had not changed since 2015.		

Protected characteristic	Identified negative impact	Action taken to mitigate impact*	Outcomes and monitoring**	Timescale	Lead officer
			The fact that there has been no increase in applicants with disabilities presenting to the Discretionary Scheme would indicate that the 15% Council Tax charge is being managed by this group.		

## Review

In this section you should identify how frequently the EIA will be reviewed; the date for next review; and who will be reviewing it.

The EIA will be reviewed at annual intervals or earlier if the Council Tax Support scheme is reviewed earlier than September 2016.

## **London Borough of Havering**

## **Summary of Council Tax Support Scheme 2017**

#### Introduction

Each local authority is required by Section 9 of the Local Government Finance Act 2012 (the Act) to produce a Scheme to reduce the liability of working age applicants whom it considers to be in financial need.

This document summarises the proposed Council Tax Support Scheme 2017 (2017 Scheme) which the Council has produced in accordance with Schedule 4 of the Act. The full version of **The London Borough of Havering Local Council Tax reduction Scheme 2017-18** can be found at <a href="https://www.havering.gov.uk/CTSupportdoc2017/18">www.havering.gov.uk/CTSupportdoc2017/18</a>

The Council's local Scheme will have due regard to the Department for Communities and Local Government's policy intentions and unequivocally protects pensioners.

Havering's 2017 Scheme has been interpreted and applied in accordance with the Council Tax Reduction Schemes (Prescribed Requirements) (England) Regulations 2012 which set out matters that must be included in the 2017 Scheme.

#### **Summary of Council Tax Support Scheme from April 2017**

From April 2017, the 2017 Scheme will adopt the existing Council Tax Support Scheme in place at 31 March 2017 as summarised in this document.

In this document 'the current Scheme' means Havering's existing Council Tax Support Scheme which was adopted in January 2013 and then amended with effect from April 2014, April 2015 and again with effect from April 2016.

Unless expressly stated otherwise, the provisions outlined below relate solely to working age applicants under the current Scheme.

No amendments are proposed to the 2017 Scheme which effectively adopts the current Council Tax Support Scheme for 2016.

This document summarises the Council's proposed Scheme for eligible working age Council Tax Payers to receive Council Tax Support in 2017.

The Scheme applicable to pensioners is fully defined in The Council Tax Reduction Schemes (Prescribed Requirements) Regulations 2012, Part 3, and Schedules 1 to 6, which is adopted within the 2017 Scheme.

The procedure for the application and calculation of the 2017 Scheme is summarised below and is made in accordance with Schedules 7 and 8 of the Council Tax Reduction Schemes (Prescribed Requirements) Regulations 2012.

The principles embodying the Local Council Tax Support Scheme 2017 include:

- An expectation that the Council will manage significant reductions in subsidised expenditure.
- Adherence to Regulations which have been set to protect claimants of pensionable age.
- Consultation on changes to the Scheme will take place with precepting authorities and the public.
- The Council will adopt the final Scheme before 31 January 2017
- The Council aims to protect vulnerable groups.
- In reviewing Schemes, the Council will consider incentivising claimants into work.

The Local Council Tax Support Scheme 2017 includes the following information:

- Introduction and definitions
- Provisions relating to entitlement under the Scheme
- Applicable amounts
- Maximum Council Tax Support or Reduction
- Amount of reduction under the Scheme
- Assessment of Income and Capital under the Scheme
- Students
- Applications
- Extended reductions
- Period of entitlement and changes of circumstances
- Schedules

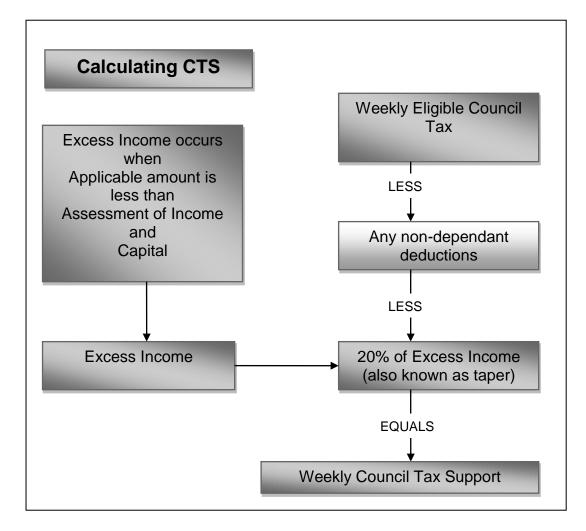
## The Council Tax Support Calculation

The starting point for all calculations of Council Tax Support is the claimant's 'maximum benefit'. This is the claimant's weekly eligible Council Tax less any non-dependant deductions that apply. From April 2015 the maximum benefit figure for working age claimants changed from 100% of their council tax liability to 85% of their Council Tax liability. This means that every working age household must pay a minimum charge of 15% towards their Council Tax Bill.

Income and capital are compared to the claimant's applicable amount. The amount used to represent the claimant's needs is called the applicable amount. Any income over the applicable amount is known as the Excess Income.

The claimant qualifies for maximum support less 20% of any excess income figure. The 20% reduction to the maximum benefit is known as a taper.

Claimants in receipt of Job Seeker's Allowance and Income Support have already been assessed by the Department for Work and Pensions (DWP) as having income lower than their applicable amount and so will receive maximum Council Tax Support less any non-dependant deductions.



## Non-Dependant Deductions

A non-dependant deduction is an amount of council tax that is due from the CTS claimant because there is another adult (non-dependant) who receives an income, who is not the claimant's partner, living in the household. This reduces the amount of CTS a claimant will receive which is described in paragraph 30(A) of the 2017 Scheme.

The non-dependant deductions in respect of a day referred to in the CTS Scheme shall be—

- (a) in respect of a non-dependant aged 18 or over in remunerative work, £20.00 x 1/7;
- (b) in respect of a non-dependant aged 18 or over to whom sub-paragraph (a) does not apply, £6.00  $\times$  1/7.
- (1) In the case of a non-dependant aged 18 or over to whom paragraph (1)(a) applies, where it is shown to the appropriate authority that his normal gross weekly income is—
  - (a) Less than £196.95, the deduction to be made under this regulation shall be that specified in paragraph (1)(b);
  - (b) Not less than £196.95 but less than £341.40, the deduction to be made under this regulation shall be £9.00;
  - (c) Not less than £341.40 but less than £424.20, the deduction to be made under this regulation shall be £15.00.  $\_$

## Council Tax Support Band D Restriction for Working-Age Claimants

Since April 2014, the eligible weekly council tax used to calculate Council Tax Support for working-age claimants will be no higher than the weekly Council Tax Band D value for a property in Havering.

Paragraph 29A(1) of the CTS Scheme 2017 provides that:

- (1) Subject to paragraphs (2) to (5), the amount of a person's maximum council tax support in respect of a day for which he is liable to pay council tax, shall be 85 per cent of the amount A/B where—
  - (a) A is the amount set by the appropriate authority as the council tax for the relevant financial year in respect of the dwelling in which he is a resident and for which he is liable, subject to any discount which may be appropriate to that dwelling under the 1992 Act; and
  - (b) B is the number of days in that financial year, less any deductions in respect of non-dependants which fall to be made under regulation 58 (non-dependant deductions).
- (2) In calculating a person's maximum council tax benefit any reduction in the amount that person is liable to pay in respect of council tax, which is made in consequence of any enactment in, or made under, the 1992 Act, shall be taken into account.
- (3) The level of any Council Tax Support awarded shall be restricted to the level of band D
- (4) Subject to paragraph (5), where a claimant is jointly and severally liable for council tax in respect of a dwelling in which he is resident with one or more other persons but excepting any person so residing with the claimant who is a student to whom regulation 45(2) (students who are excluded from entitlement to council tax benefit) applies, in determining the maximum council tax benefit in his case in accordance with paragraph (1), the amount A shall be divided by the number of persons who are jointly and severally liable for that tax.
- (5) Where a claimant is jointly and severally liable for council tax in respect of a dwelling with only his partner, paragraph (4) shall not apply in his case.

#### Maximum Council Tax Support is 85% of the annual Council Tax

Since April 2015, Maximum Council Tax Support for working age claimants is 85% of their Council Tax Liability.

This means that every working age household has to pay a minimum charge of 15% of their Council Tax Bill.

Paragraph 29A of the CTS Scheme 2017 provides that:

(1) Subject to sub-paragraphs (2) to (4), for persons in classes D to E in this Scheme a person's maximum council tax reduction amount in respect of a day is 85 per cent of the amount A/B where—

- (a) A is the amount set by the authority as the council tax for the relevant financial year in respect of the dwelling in which he is a resident and for which he is liable, subject to any discount which may be appropriate to that dwelling under the 1992 Act; and
- (b) B is the number of days in that financial year, less any deductions in respect of non-dependants which fall to be made under paragraph 30A (non-dependant deductions: persons who are not pensioners) and any award restricted to the level of Band D

#### Capital Limit £6,000.

From April 2015, the amount of savings and investments people are allowed to have and still be entitled to claim CTS is £6,000.

From April 2015, applicants who have more than £6,000 in savings or investments are not eligible to claim and will therefore have no entitlement to CTS. Applicants in receipt of Income Support, Job Seeker's Allowance (Income Based) or Employment Support Allowance (income related) are excluded from the £6,000 savings limit and are therefore eligible to claim CTS.

## **Applications for Council Tax Support**

The application process applies to both pension-age and working-age applicants

The following procedure has been devised in accordance with the Council Tax Reduction Schemes (Prescribed Requirements) Regulations 2012, referred to as 'the Regulations' below.

Entitlement to CTS is dependent on an application being made:

- (a) By means of an electronic communication or
- (b) By telephone following publication by the Council of a number for this purpose.
- (c) In writing

The electronic form provided by the Council for this purpose must be properly completed, and the Council may require the applicant to complete the form in the proper manner, and may further require that further information and evidence is provided by the applicant.

An application will not be considered if the applicant does not provide all of the information the Council requires.

Applications made by telephone will only be accepted if the applicant provides a written statement of their circumstances in the format required by the Council.

The Council will allow a certain length of time for applicants to correct any defects in their application.

The Regulations provide for which classes of people are eligible to make application for Council Tax Support.

#### **Evidence and Information**

Any person who makes an application or any person to whom a reduction under the CTS Scheme 2017 has been awarded shall furnish such certificates, documents, information and evidence in connection with the application or award, or question arising out of it as may reasonably be required by the Council in order to determine the person's entitlement.

Where the Council requests information it shall inform the applicant or person of their duty to notify the Council of any change of circumstances and shall indicate the kind of changes of circumstances which the Council must be made aware of.

Matters related to the electronic communication of information, proof of delivery and content of information will be determined in accordance with Part 4 of Schedule 7 of the Regulations.

Where the person is a pensioner paragraph 7(4) (5) (6) and (7) of Schedule 8 of the Regulations apply which specify matters relevant to evidence and information related to pensioners.

## **Amendment and Withdrawal of Applications**

Any person who has made an application may amend it at any time before a decision had been made by serving a notice in writing to the Council in accordance with paragraph 8 of Schedule 8 of the Regulations.

## **Decisions by the Council**

The Council will make a decision in respect of any application for a reduction under this Scheme in accordance with the criteria set out within the CTS Scheme 2017 rules.

The decision will be made within 14 days or as soon as reasonably practicable of the Council receiving at its designated office the properly completed application or the information requested to complete it or the evidence required. The date upon which the Council is deemed to have received the properly completed application shall be determined in accordance with paragraphs 6 of Schedule 1, paragraph 7 and Part 1 of Schedule 7 of the Regulations being satisfied, or as soon as reasonably practicable thereafter.

The Council will notify the applicant or any person affected by its decision under the Scheme in writing or electronically within 14 days or as soon as reasonably practicable.

An Applicant may, within one calendar month of the notification of the decision, request in writing from the Council a statement setting out the reasons for its decision on any matter contained in the notice.

Following receipt of a request for a written statement the Council will provide this within 14 days or as soon as reasonably practicable thereafter.

Where an award or payment of reduction is made the time and manner of granting the reduction under the Scheme will be in accordance with Part 5 of Schedule 8 of the Regulations.

## **Change of Circumstances**

For working-age Claimants, the date on which changes of circumstances are to take effect will be determined in accordance with paragraph 4 of Part 2 of Schedule 8 of the Regulations.

## **Procedure for making an Appeal**

Any applicant who is not in agreement with the decision of the Council taken under this Scheme may serve a notice in writing on the Council setting out their reasons and grounds upon which they believe the Council has made the wrong decision.

Following receipt of an appeal in writing the Council will:

- (1) Consider the appeal
- (2) Notify the applicant in writing of the following:
  - (i) Any decision not to uphold the appeal and the reasons for that; or
  - (ii) That steps are being taken to proceed with the appeal and set out what steps.

Where an applicant remains dissatisfied following receipt of any written notice sent by the Council in response to their appeal, they may within two months of the service of that notice, appeal to the valuation tribunal.

## **Applications for further Discretionary Reductions**

Under Section 13A(1)(c) of the Local Government Finance Act 1992 and The Council Tax Reduction Schemes (Prescribed Requirements) Regulations 2012, the Authority will consider applications for a further reduction in Council Tax.

There will be financial implications in that the cost of any reduction will be a direct cost to the Council. The cost of any discretionary reduction will, therefore, have to be met by the rest of the council taxpayers.

Applications must be made in writing or by prescribed electronic communications.

The Council will, in making decisions for further discretionary reductions, have due regard to its duties under The Child Poverty Act 2010, The Housing Act 1996, and The Equality Act 2010.

The Council will review all relevant matters when deciding whether to award a reduction including, but not limited to:

- The circumstances of any other person with whom the applicant is jointly and severally liable for Council Tax.
- The overall financial situation of the applicant and the applicant's family.
- The effect the council believes making an award will have on the applicant and any members of the applicant's family.
- Protecting the public purse and maintaining financial budgets.

A person who applies for a discretionary reduction may request that the Council review its decision. Any such request must be made in writing and be received within one month of the date the notification of the decision.